



Operational Plan

FACULTY OF TEACHER TRAINING AND EDUCATION
UNIVERSITAS LAMBUNG MANGKURAT

20
21



FOREWORD

We express our gratitude to God Almighty for the completion of the preparation of the Operational Plan (Renop) of the Faculty of Teacher Training and Education (FKIP) of Lambung Mangkurat University (ULM) for 2021. This Renop is a guideline that must be followed by all academics within the FKIP ULM environment to realize the goals to be achieved in the period 2021 to 2025, namely organizing and producing educators and education personnel who have character, are superior, and are competitive in the field of wetland environments.

The preparation of the 2021 FKIP ULM Operational Plan has been aligned with the National Medium-Term Development Plan (RPJMN) of the Ministry of Education and Culture (Kemdikbud), the 2020-2024 ULM Strategic Plan, the 2021-2025 FKIP ULM Strategic Plan, and the results of self-evaluations that describe the strengths, weaknesses, opportunities, and threats of FKIP ULM which are then used to formulate strategic issues and strategic policies.

We extend our deepest appreciation to all parties who, directly or indirectly, have contributed to the smooth preparation of the 2021 FKIP ULM Strategic Plan. In particular, we extend our deepest gratitude to all faculty leaders and the quality assurance unit team. May your contributions to the preparation of this Strategic Plan be amply rewarded by God Almighty. Amen.

Dekan,

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KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
RISET DAN TEKNOLOGI
UNIVERSITAS LAMBUNG MANGKURAT
FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN

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**KEPUTUSAN DEKAN FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN
UNIVERSITAS LAMBUNG MANGKURAT
NOMOR : 1906 /UN8.1.2/KP/2021**

**TENTANG
PENETAPAN RENCANA OPERASIONAL (RENOP)
FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN
UNIVERSITAS LAMBUNG MANGKURAT
PERIODE 2021-2025**

DEKAN FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN,

- Menimbang : a. Bahwa hasil dari merumuskan dokumen Renop Periode 2021-2025 Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat diperlukan Penetapan.
- b. Bahwa Rencana Operasional (Renop) merupakan salah satu dokumen penting di dalam perencanaan manajemen organisasi. Renop fakultas merupakan upaya manajemen di tingkat fakultas untuk menerjemahkan rencana strategi universitas, dan sekaligus sebagai pedoman penyusunan rencana kegiatan terpadu fakultas.
- c. Bahwa sehubungan dengan huruf a dan b diatas, perlu diterbitkan surat keputusan dekan.
- Mengingat : 1. Undang-Undang Nomor 20 Tahun 2003 tentang Sistem Pendidikan Nasional;
2. Undang-Undang Nomor 14 Tahun 2005 tentang Guru dan Dosen;
3. Undang-Undang Nomor 12 Tahun 2012 tentang Pendidikan Tinggi;
4. Peraturan Pemerintah Nomor 4 Tahun 2014 tentang Penyelenggaraan Pendidikan Tinggi dan Pengelolaan Perguruan Tinggi;
5. Permenristik Dikti RI Nomor 32 Tahun 2016 tentang Akreditasi Program Studi dan Pendidikan Tinggi;
6. Peraturan Menteri Riset, Teknologi dan Pendidikan Tinggi Republik Indonesia Nomor 51 Tahun 2017 tentang Sertifikasi Pendidik untuk Dosen;
7. Keputusan Menteri Riset, Teknologi, dan Pendidikan Tinggi Republik Indonesia Nomor: 533/M/KPT.KP/2018, tanggal 17 September 2018 tentang Pengangkatan Rektor Universitas Lambung Mangkurat Periode 2018 - 2022;
8. Peraturan Menteri Riset, Teknologi dan Pendidikan Tinggi Nomor 47 Tahun 2018, tanggal 21 September 2018 tentang Statuta Universitas Lambung Mangkurat.
9. Keputusan Rektor Universitas Lambung Mangkurat Nomor: Kep. 598/UN8/SP/2017 tentang Peraturan Akademik Program Sarjana, Vokasi dan Profesi Universitas Lambung Mangkurat;
10. Keputusan Rektor ULM Nomor 602/UN8/KP/2019 tanggal 25 Juni 2019 tentang Pemberhentian Dekan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat Periode 2015-2019 dan Pengangkatan Dekan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat Periode 2019-2023;

11. Keputusan Dekan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat Nomor: 205a/UN8.1.2/SP/2016 tanggal 18 Maret 2016 tentang Peraturan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat.

MEMUTUSKAN :

Menetapkan : KEPUTUSAN DEKAN FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN UNIVERSITAS LAMBUNG MANGKURAT TENTANG PENETAPAN PENETAPAN RENCANA OPERASIONAL (RENOP) FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN UNIVERSITAS LAMBUNG MANGKURAT PERIODE 2021-2025

KESATU : Keputusan ini berlaku sejak tanggal 22 September 2021 dan apabila di kemudian hari terdapat kekeliruan akan dilakukan perbaikan sebagaimana mestinya.

Ditetapkan di : Banjarmasin

Pada tanggal : 21 SEP 2021



Dr. Chairil Faif Pasani, M.Si. 
NIP 19650808 199303 1 003



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
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**KEPUTUSAN RAPAT SENAT
FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN
UNIVERSITAS LAMBUNG MANGKURAT**

Nomor: 34/UN8.1.2/SENAT FKIP/2021

Rapat Senat FKIP ULM dilaksanakan pada hari Selasa, 7 September 2021. Rapat dimulai Pukul 09.16 WITA. Anggota Senat yang hadir sebanyak 29 orang dan yang minta izin tidak bisa mengikuti rapat sebanyak 14 orang dari 43 anggota Senat. Agenda rapat membahas tentang Rencana Operasional (Renop) FKIP ULM Periode 2021-2025.

Berdasarkan masukan-masukan dari anggota Senat selama berlangsungnya rapat, maka rapat Senat memutuskan: Menetapkan Rencana Operasional (Renop) FKIP ULM Periode 2021-2025.

Sehubungan keputusan Senat FKIP ULM ini, maka:

1. Pimpinan FKIP ULM untuk mensosialisasikan dan menetapkan Rencana Operasional (Renop) Periode 2021-2025.
2. Senat untuk melakukan pengawasan dan evaluasi terhadap pelaksanaan Rencana Operasional (Renop) FKIP ULM Periode 2021-2025.

Rapat Senat diakhiri Pukul 11.18 Wita Untuk syahnya keputusan rapat Senat ini, maka notulen rapat Senat ditandatangani oleh Ketua Senat.

Banjarmasin, 7 September 2021

Ketua Senat FKIP ULM,


Dr. H. Wahyu, MS.
NIP 195509101981031005

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CHAPTER I

INTRODUCTION

The 2021 Operational Plan (RENOP) of the Faculty of Teacher Training and Education (FKIP) of Lambung Mangkurat University (ULM) is an elaboration of the Strategic Plan (RENSTRA) of FKIP ULM for 2021-2025 in realizing the vision of becoming a leading FKIP in developing education and learning based on local wisdom of the wetland environment in 2025.

The Operational/Activity Plan document contains activities to be implemented as an effort to realize the vision and mission of FKIP ULM. To measure the achievement of strategic objectives, performance targets have been set so that it is hoped that the strategic program planning/work program outlined in the Operational Plan can be more focused and controlled.

The RENOP document contains the formulation of plans and achievement targets that are quantitative and operational for each performance indicator for achieving the goals and objectives to be achieved both for the medium term (and short term (annual targets) for each target set in the RENSTRA FKIP ULM. The RENOP document for FKIP ULM is compiled in stages and is the result of participatory and contributive preparation. The targets set in the RENOP document are the result of a joint agreement between all FKIP ULM managers. This RENOP document contains the mission, objectives, targets, performance indicators to determine the achievement of goals, targets including quantitative targets and programs for activities.

CHAPTER II

VISION, MISSION, GOALS AND TARGETS

1. Vision

To become a leading FKIP in developing education and learning based on local wisdom of wetland environment by 2025.

2. Mission

- a. Organizing innovative education and learning to produce graduates who are competitive, professional and have a global perspective.
- b. Conducting research and development of learning to improve the quality of education based on local wisdom of wetland environments.
- c. Organizing community service based on research and learning development to improve the quality of education.
- d. Organizing mutually beneficial cooperation with various parties at home and abroad.

3. Objective

Mission 1 with the goal:

- a. Implementing innovative education and learning to produce quality and competent graduates;
- b. Producing graduates who are pious to God Almighty, have noble morals, have special expertise/skills, and have high performance in the application and development of science and technology.
- c. Producing graduates who are able to follow information developments in order to overcome various problems in society.

Mission 2 with Objectives:

- a. Produce development research in the field of education and learning with higher quality and quantity;
- b. Producing development research in the field of education and learning that is oriented towards local wisdom of wetland environments.

Mission 3 with Objectives:

Carrying out community service as an implementation of research results that are in accordance with community needs.

Mission 4 with Objectives:

- a. Building a network of cooperation with the government, private sector and other bodies at the national and international levels in the fields of education, research and community service.
- b. Carrying out cooperation as implementation of cooperation agreements with partners.
- c. Maintaining the continuity of cooperation within the agreed timeframe.

4. Target

- a. Improving the quality of learning to produce graduates who have a religious attitude, noble morals, are professional, and highly competitive in applying science and technology.
- b. Improving the quality and quantity of research that applies science to the field of wetland environments and implementing the results of this research in the form of community service with scientific publication outputs at both national and international levels.
- c. Increasing the network and scope of cooperation both at the national and international levels with various institutions in the fields of education, research and community service.

CHAPTER III

OPERATIONAL PLAN

The 2021 FKIP ULM Operational Plan was prepared through the stages in Figure 1. Based on this figure, the 2021 Renop was prepared by first analyzing the vision, mission, goals, and objectives of FKIP ULM. Next, an analysis of the internal and external environment was conducted. Based on this analysis, it was adjusted to the FKIP ULM 2021-2025 Strategic Plan. This Renop will then be translated into a work program and activity budget for FKIP ULM.

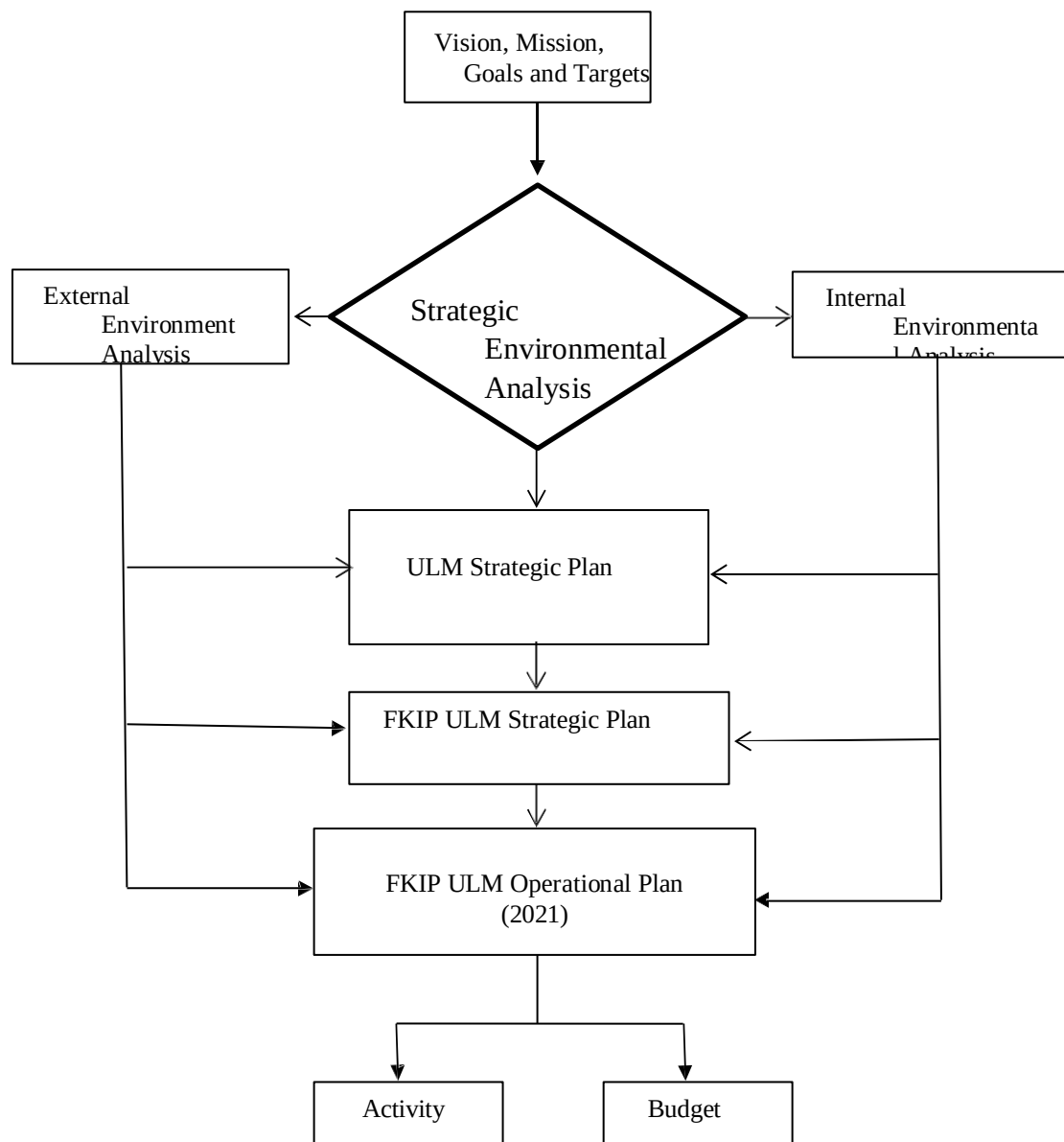


Table 1 Work Program for Mission Achievement Strategy 1

No	Work program	Indicator	Achievement strategy	Person responsible	2021
1	Improvement of supporting facilities and infrastructure for teaching and learning	Lecture room/student ratio	Provision of lecture rooms	Vice Dean for General Affairs & Finance	1:45
		Number of laboratories supporting teaching and learning activities	Procurement of laboratories and their equipment	Vice Dean for General Affairs & Finance	23 unit
		Availability of information systems	E-office procurement	Vice Dean General Affairs & Finance	50%
		Level of accuracy of system governance information	E-office procurement	Vice Dean for General Affairs & Finance	50%
		Data accessibility via internet network	E-office procurement	Vice Dean for General Affairs & Finance	50%
		Data integration and student academic activities	E-office procurement	Vice Dean General Affairs & Finance	75%
2	Improved educational resources and media	Number of libraries (textbooks and e-books)	Addition number of library books (print and electronic) per study program	Vice Dean for General Affairs & Finance	300
		Number of Libraries (e-journals)	Addition electronic journals both national and international	Vice Dean for General Affairs & Finance	161
3	Improved educational resources and education personnel	Learning management system management (LMS)	Encourage lecturers to follow LMS training	Vice Dean for Academic Affairs	50%
		Number of lecturers with doctoral degrees	Facilitating lecturer for further doctoral studies	Vice Dean for General Affairs & Finance	92
		Number of professors	Facilitating lecturers who hold a doctorate to obtain a degree Professor	Vice Dean for General Affairs & Finance	12
		Number of lecturers participating in double degree, credit transfer, sandwich program	Facilitating lecturers do double degrees, credit transfer, sandwich program	Vice Dean for General Affairs & Finance	1

		Number of Courses that implement Blended Learning	Management training <i>Blended Learning</i>	Vice Dean for Academic Affairs	21
		Number of Courses that Implement Team Based Projects and Cased Methods in all MK	<i>Refreshing Workshop</i> learning management <i>Team Based</i>	Vice Dean for Academic Affairs	15%
No	Work program	Indicator	Achievement strategy	Person responsible	2021
			<i>Project And Cased Method</i>		
		Number of lecturers who carry out Lecturer Exchange and collaboration with foreign universities	Lecturer Exchange Collaboration with PT Overseas (joint supervision, joint examination)	Vice Dean for Academic Affairs	1
		Number of lecturers implementing the Visiting Lecturer Program	Implementation <i>Visiting Lecturer Program</i>	Vice Dean for Academic Affairs	1
		Implementation of Guest Lecture	Implementation Guest lectures (academics, practitioners, Institution)	Vice Dean for Academic Affairs	21
		Number of ISBN textbook publications	Training writing textbooks Facilitating textbook publishing	Vice Dean for Academic Affairs	21
4	Curriculum Strengthening	Implementation OBE-based study program curriculum	Conducting a Review Study program curriculum and adjustments to government policies and conditions in society (curriculum revision, curriculum benchmarking with similar study programs, FGD and socialization)	Vice Dean for Academic Affairs	60%
			Reconstruction curriculum that is adaptive to the curriculum International	Vice Dean for Academic Affairs	60%

5	Improving the quality of learning	Implementation of learningContinuous blended learning	Digitalization Programlecture materials in collaboration with other institutions (UPI, NOVO Learning, and Briton Education)	Vice Dean for Academic Affairs	2
		Facilitated implementation good practicum	Upgrading softwarepractical work	Vice Dean for Academic Affairs	60%
		Availability of up-to-date practical instructions	Updating instruction-	Vice Dean for Academic Affairs	60%
No	Work program	Indicator	Achievement strategy	Person responsible	2021
			practical instructions		
		Improving the quality of MBKM program implementation	Monitoring and evaluation of the implementation of strengthening MBKM program	Vice Dean for Academic Affairs	60%
		Availability of facilities and infrastructure for PPG and UMT PPL buildings representative	Development building and complete facilities and representative infrastructure	Vice Dean for General Affairs and Finance	1
		Addition of school lab	Addnumber of school labs at various levels	Vice Dean for General Affairs and Finance	1
6	Improvement of the Student or Lecturer ratio	Student/faculty ratio	Additionpermanent lecturer or not fixed	Vice Dean for General Affairs & Finance	1:47
		Number of quality PKM submitted to Dikti	FacilitatingStudent PKM	Vice Dean for Student Affairs and Alumni	21
		Number of students participating in national level championships	Collaboration with Ormawa and UKM as well as Student Activity Supervisors in study program	Vice Dean for Student Affairs and Alumni	22

7	Ability enhancement graduates in the field of interest, talent and reasoning	Number of students participating in international level championships	Collaboration with Ormawa and UKM as well as Student Activity Supervisors in study program	Vice Dean for Student Affairs and Alumni	2
		The number of students who won talent and interest competitions and reasoning	Giverewardto the champion	Vice Dean for General Affairs & Finance	11
		The number of students who won the title of champion in national level competition	Socializationthrough various media about championship information	Vice Dean for Student Affairs and Alumni	45
		The number of students who won titles in international competitions	Socializationthrough various media regarding championship information	Vice Dean for Student Affairs and Alumni	1
		Number of students who achieved a minimum TOEFL score of 450	Training through FKIP ULM language lab	Vice Dean for Academic Affairs	30%
No	Work program	Indicator	Achievement strategy	Person responsible	2021
8	Settlementstudy and GPA achievement	The average study period for students is a maximum of 4 years.	Formulatepolicies that can facilitate students to accelerate graduation (academic regulations, simplifying regulations, thesis guidelines)	Vice Dean for Academic Affairs	4.79 year
		The number of students who graduated with a GPA of less than 3.0	Facilitating implementationr emedial and lectures semester between	Vice Dean for General Affairs & Finance	67
		Implementationfacu lty academic regulations	Monitoring and Evaluation of academic regulations faculty	Vice Dean for Academic Affairs	70%
		Academic regulations are well understood and implemented by the entire academic community.	Carry outFGD and socialization of academic regulations Faculty		20%

9	Graduate absorption	Percentage of graduates who obtained their first job with a waiting time of less than 6 months	Expand the duties and functions of the student and alumni division are to facilitate development graduate career	Vice Dean for Student Affairs and Alumni	60%
10	Explore and develop students' potential to achieve success in various competitions at national and international levels.	Number of students participating in national level championships	Collaboration with Ormawa and UKM as well as Student Activity Supervisors in study program	Vice Dean for Student Affairs and Alumni	22
		Number of students participating in international level championships	Collaboration with Ormawa and UKM as well as Student Activity Supervisors in study program	Vice Dean for Student Affairs and Alumni	2
		The number of students who won first place in the competition at the national level national	Socialization through various media about information championship	Vice Dean for Student Affairs and Alumni	2
		The number of students who won the title of champion in	Socialization through various media about	Deputy Dean for Field	22
No	Work program	Indicator	Achievement strategy	Person responsible	2021
		national level competition	championship information	Student Affairs and Alumni	
		The number of students who won first place in the competition at the national level international	Socialization through various media about information championship	Vice Dean for Student Affairs and Alumni	1
		The number of students who won titles in international competitions	Socialization through various media regarding championship information	Vice Dean for Student Affairs and Alumni	1
11	Developing student activities	Activities carried out by the association	Stages socialization and assistance to student	Vice Dean for Student Affairs and Alumni	337
		Activities carried out by the activity unit	Stages socialization and assistance to student	Vice Dean for Student Affairs and Alumni	44

		Percentage of student satisfaction with student activities	Stage tracer to students	Vice Dean for Student Affairs and Alumni	65
12	Build a systematic mechanism to encourage the role of alumni in faculty development	Number of collaborative programs with alumni	Socialization through various media regarding information on activity programs alumni	Vice Dean for Student Affairs and Alumni	2
		Activities involving alumni in development	Stage outreach to alumni	Vice Dean for Student Affairs and Alumni	2
13	Development and implementation of guidance, counseling, and development programs careers for students	Student satisfaction with guidance and counseling services	Stage tracer to students	Vice Dean for Student Affairs and Alumni	45%
		Student satisfaction with guidance services career	Stage tracer to students	Vice Dean for Student Affairs and Alumni	45%
14	Research Implementation umbrella that involves students	The number of umbrella research projects involving students, either in the form of theses/final assignments or as field assistants (number of research projects) umbrella per year)	Create mandatory rules to include students in research under the umbrella of lecturers.	Vice Dean for Academic Affairs	45

Table 2 Work Program for Mission 2 Achievement Strategy

No	Work program	Indicator	Achievement strategy	Person responsible	2021
1	Increase the quality and quantity of research that receives competitive funding	The research theme is in accordance with the faculty's research road map. oriented local wisdom	Monitoring and evaluation of lecturer research themes	Vice Dean for Academic Affairs	60%
		Ratio of the number of lecturers : proposal	Facilitate the implementation of training writing research grant proposals in collaboration with LPPM ULM	Vice Dean for Academic Affairs	4:1
		Implementation of joint research with PT LN	Collaboration with PT Overseas in joint research	Vice Dean for Academic Affairs	3
2	Organizing national/international seminars and	Number of international seminar organizers	Facilitating study programs/departments to hold seminars international	Vice Dean for General Affairs & Finance	2 times
		Number of organizers National Seminar	Facilitating study programs/departments to organize National Seminar	Vice Dean for General Affairs & Finance	6 times
3	Improvement number of publications of lecturers' works at national and international seminars	Number of lecturers who attended international seminars	Facilitating lecturer follows international seminar	Vice Dean for General Affairs & Finance	37
		Number of lecturers who attended the National Seminar	Facilitating lecturer's attend national seminars	Vice Dean for General Affairs & Finance	13
4	Improvement the number and quality of publications of lecturers' works in accredited national journals and reputable international journals	Increasing the number and quality of publications in international journals	Give reward for stimulus	Vice Dean for General Affairs & Finance	96
			Stage training in tips for writing scientific articles published nationally and international	Vice Dean for Academic Affairs	
			Work optimization the same in the article publishing process		
			Forming a team to assist lecturers in publishing scientific articles		

		The number of articles published in reputable international journals	Providing assistance international journal publishing reputable	Vice Dean for General Affairs & Finance	60
No	Work program	Indicator	Achievement strategy	Person responsible	2021
		given financial assistance			
		Number of articles published in accredited national journals that received assistance funding	Providing assistance accredited national journal publication	Vice Dean for General Affairs & Finance	59
5	Improvement research utility	Amount of IPR	Providing assistance IPR issuance	Vice Dean for General Affairs & Finance	29
6	Developing creativity through development	Number of creativity program proposals	Allocation funds for creativity development student	Vice Dean for Student Affairs and Alumni	64
		Number of programs	Stages socialization and mentoring for students	Vice Dean for Student Affairs and Alumni	4
		Number of incubations	Stages socialization and mentoring for students	Vice Dean for Student Affairs and Alumni	4
7	Create an environment that encourages the formation of a culture of research and publication among students	The number of student research studies that received funding from the faculty and other parties outside	Stages socialization and mentoring for students	Vice Dean for Student Affairs and Alumni	2
		Number of student publications	Stages socialization and mentoring for students	Vice Dean for Student Affairs and Alumni	2
		Students who present papers in national and/or international activities international	Stages socialization and mentoring for students	Vice Dean for Student Affairs and Alumni	10
8	Improvement quality and quantity of scientific journals published by	Number of SINTA accredited journals	Facilitating Journals Scientific Study Programs at FKIP that have not been accredited by SINTA to participate in accreditation through mentoring, training etc.	Vice Dean for Academic Affairs/ Vice Dean for General Affairs & Finance	6

	FKIP	Number of journals accredited by SINTA 1 and SINTA 2	Facilitating JournalsScientific Study Programs at FKIP for increaseaccreditation level	Vice Dean for Academic Affairs/ Vice Dean for General Affairs & Finance	-
No	Work program	Indicator	Achievement strategy	Person responsible	2021
			through mentoring, training etc.		

Table 3 Work Program for Mission 3 Achievement Strategy

No	Work program	Indicator	Achievement strategy	Person responsible	2021
1	Improvement number of community service activities	Number of community service activities in internal competitions	Facilitating lecturers to carry out community service internal competition	Vice Dean for General Affairs & Finance	101
		Number of community service activities in national competitions	Facilitating lecturers to carry out community service national competition	Vice Dean for General Affairs & Finance	2
		Number of community service activities in international competitions	Facilitating lecturers to carry out community service competitions International	Vice Dean for General Affairs & Finance	1
2	Improvement social activities	Number of villages/schools fostered by FKIP ULM	Give guidance to the community and/or school	Vice Dean for Academic Affairs/ Vice Dean for General Affairs & Finance	3
3	Increase quality and quantity of community service	Increasing number of Community Service proposals that received grant funding	Facilitating implementation community service proposal writing training the same as LPPM ULM	Vice Dean for Academic Affairs	2
4	Increase quality and quantity of published articles resulting from community service	Increasing number of articles resulting from Community Service published in journals	Give reward for every article successfully published in a national journal or international	Vice Dean for General Affairs and Finance	20

		accredited			
5	Developing an atmosphere for implementing community service based on research in among lecturers	Percentage of community service activities community based on research results	Creating research-based P2M implementation rules and their application in proposal selection	Vice Dean for Academic Affairs	25%

Table 4 Work Program for Mission Achievement Strategy 4

No	Work program	Indicator	Achievement strategy	Person responsible	2021
1	Expansion and implementation of faculty collaboration with related institutions, both national and international	Number of collaborations with universities/related agencies/business world in the national arena	Increase cooperation with universities/related agencies/business world in the arena National	Vice Dean for General Affairs & Finance	57
		Number of international collaborations with universities/related agencies and the business world	Increase cooperation with universities/related agencies/business world in the arena International	Vice Dean for General Affairs & Finance	13
2	Strengthening public relations functions	Percentage information on faculty activities published on the website and social media	Expanding information media using various social media platforms	Vice Dean for General Affairs & Finance	35%
3	Improving student welfare through provisions scholarships and other financing programs	Number of students receiving scholarships	Socialization through various media about information scholarship	Vice Dean for Student Affairs and Alumni	1915
		Types of scholarships distributed	Socialization through various media regarding scholarship information	Vice Dean for Student Affairs and Alumni	9 Types
4	Continuation and the realization of various forms of cooperation and partnership	Realization of the existing cooperation program between FKIP ULM and other PT partners and institutions both at home and abroad.	Increase frequency of joint activities with other universities and institutions that have collaborated with FKIP through student exchanges, visiting lecturers, joint research, and joint publications	Vice Dean for Academic Affairs	75

5	Improvement cooperation with other faculties and universities in both at home and abroad	Number of cooperation partners of PT LN, PT DN, central government agencies and regional government agencies	Carry out exhibition of learning outcomes, publication of research results through international seminars	Vice Dean for Academic Affairs	174
No	Work program	Indicator	Achievement strategy	Person responsible	2021
	to ensure standards curriculum quality				
6	Improvement cooperation with alumni and alumni users to ensure the absorption of alumni in working world;	Number of private institutions/industrial cooperation partners	Implementation of internship & entrepreneurship activities in the MBKM program	Vice Dean for Academic Affairs	5
			Make it effective the role of the study program alumni association	Vice Dean for Academic Affairs	
7	Improvement quality and quantity of Community Service Cooperation with External Parties	Number of Community Service collaborations with external/international parties	Increased cooperation Community Service with external parties	Vice Dean for Academic Affairs	1

CHAPTER

IV

CLOSING

The 2021 FKIP ULM Strategic Plan was prepared to translate the strategic target indicators in the 2021-2025 FKIP ULM Strategic Plan into work programs. Hopefully, the 2021 FKIP ULM Strategic Plan can be implemented optimally and successfully achieve the expected performance indicators.