



Operational Plan

FACULTY OF TEACHER TRAINING AND EDUCATION
UNIVERSITAS LAMBUNG MANGKURAT

20
22



FOREWORD

We express our gratitude to God Almighty for the completion of the preparation of the Operational Plan (Renop) of the Faculty of Teacher Training and Education (FKIP) of Lambung Mangkurat University (ULM) for 2022. This Renop is a guideline that must be followed by all academics within the FKIP ULM environment to realize the goals to be achieved in the period 2021 to 2025, namely organizing and producing educators and education personnel who have character, are superior, and are competitive in the field of wetland environments.

The preparation of the 2022 FKIP ULM Operational Plan has been aligned with the National Medium-Term Development Plan (RPJMN) of the Ministry of Education and Culture (Kemdikbud), the 2020-2024 ULM Strategic Plan, the 2021-2025 FKIP ULM Strategic Plan, and the results of self-evaluations that describe the strengths, weaknesses, opportunities, and threats of FKIP ULM which are then used to formulate strategic issues and strategic policies.

We extend our deepest appreciation to all parties who, directly or indirectly, have assisted in the smooth preparation of the 2022 FKIP ULM Strategic Plan. In particular, we extend our deepest gratitude to all faculty leaders and the quality assurance unit team. May your contributions to the preparation of this Strategic Plan be amply rewarded by God Almighty. Amen.

Dekan,

Dr. Chairil Faif Pasani, M.Si
NIP. 196508081993031003



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
RISET DAN TEKNOLOGI
UNIVERSITAS LAMBUNG MANGKURAT
FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN

Jl. Brigjen H. Hasan Basry Telp./Fax (0511) 3304914 Banjarmasin 70123

Laman : www.fkip.ulm.ac.id

**KEPUTUSAN DEKAN FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN
UNIVERSITAS LAMBUNG MANGKURAT
NOMOR : 1906 /UN8.1.2/KP/2021**

**TENTANG
PENETAPAN RENCANA OPERASIONAL (RENOP)
FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN
UNIVERSITAS LAMBUNG MANGKURAT
PERIODE 2021-2025**

DEKAN FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN,

- Menimbang : a. Bahwa hasil dari merumuskan dokumen Renop Periode 2021-2025 Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat diperlukan Penetapan.
- b. Bahwa Rencana Operasional (Renop) merupakan salah satu dokumen penting di dalam perencanaan manajemen organisasi. Renop fakultas merupakan upaya manajemen di tingkat fakultas untuk menerjemahkan rencana strategi universitas, dan sekaligus sebagai pedoman penyusunan rencana kegiatan terpadu fakultas.
- c. Bahwa sehubungan dengan huruf a dan b diatas, perlu diterbitkan surat keputusan dekan.
- Mengingat : 1. Undang-Undang Nomor 20 Tahun 2003 tentang Sistem Pendidikan Nasional;
2. Undang-Undang Nomor 14 Tahun 2005 tentang Guru dan Dosen;
3. Undang-Undang Nomor 12 Tahun 2012 tentang Pendidikan Tinggi;
4. Peraturan Pemerintah Nomor 4 Tahun 2014 tentang Penyelenggaraan Pendidikan Tinggi dan Pengelolaan Perguruan Tinggi;
5. Permenristik Dikti RI Nomor 32 Tahun 2016 tentang Akreditasi Program Studi dan Pendidikan Tinggi;
6. Peraturan Menteri Riset, Teknologi dan Pendidikan Tinggi Republik Indonesia Nomor 51 Tahun 2017 tentang Sertifikasi Pendidik untuk Dosen;
7. Keputusan Menteri Riset, Teknologi, dan Pendidikan Tinggi Republik Indonesia Nomor: 533/M/KPT.KP/2018, tanggal 17 September 2018 tentang Pengangkatan Rektor Universitas Lambung Mangkurat Periode 2018 - 2022;
8. Peraturan Menteri Riset, Teknologi dan Pendidikan Tinggi Nomor 47 Tahun 2018, tanggal 21 September 2018 tentang Statuta Universitas Lambung Mangkurat.
9. Keputusan Rektor Universitas Lambung Mangkurat Nomor: Kep. 598/UN8/SP/2017 tentang Peraturan Akademik Program Sarjana, Vokasi dan Profesi Universitas Lambung Mangkurat;
10. Keputusan Rektor ULM Nomor 602/UN8/KP/2019 tanggal 25 Juni 2019 tentang Pemberhentian Dekan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat Periode 2015-2019 dan Pengangkatan Dekan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat Periode 2019-2023;

11. Keputusan Dekan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat Nomor: 205a/UN8.1.2/SP/2016 tanggal 18 Maret 2016 tentang Peraturan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat.

MEMUTUSKAN :

Menetapkan : KEPUTUSAN DEKAN FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN UNIVERSITAS LAMBUNG MANGKURAT TENTANG PENETAPAN PENETAPAN RENCANA OPERASIONAL (RENOP) FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN UNIVERSITAS LAMBUNG MANGKURAT PERIODE 2021-2025

KESATU : Keputusan ini berlaku sejak tanggal 22 September 2021 dan apabila di kemudian hari terdapat kekeliruan akan dilakukan perbaikan sebagaimana mestinya.

Ditetapkan di : Banjarmasin

Pada tanggal : 21 SEP 2021

DEKAN,

Dr. Chairil Faif Pasani, M.Si. ✍
NIP 19650808 199303 1 003



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
RISET DAN TEKNOLOGI
UNIVERSITAS LAMBUNG MANGKURAT
SENAT FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN

Jalan Brigjen H. Hasan Basry Banjarmasin 70123

Telepon (0511) 3304914

Laman www.fkip.ulm.ac.id

**KEPUTUSAN RAPAT SENAT
FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN
UNIVERSITAS LAMBUNG MANGKURAT**

Nomor: 34/UN8.1.2/SENAT FKIP/2021

Rapat Senat FKIP ULM dilaksanakan pada hari Selasa, 7 September 2021. Rapat dimulai Pukul 09.16 WITA. Anggota Senat yang hadir sebanyak 29 orang dan yang minta izin tidak bisa mengikuti rapat sebanyak 14 orang dari 43 anggota Senat. Agenda rapat membahas tentang Rencana Operasional (Renop) FKIP ULM Periode 2021-2025.

Berdasarkan masukan-masukan dari anggota Senat selama berlangsungnya rapat, maka rapat Senat memutuskan: Menetapkan Rencana Operasional (Renop) FKIP ULM Periode 2021-2025.

Sehubungan keputusan Senat FKIP ULM ini, maka:

1. Pimpinan FKIP ULM untuk mensosialisasikan dan menetapkan Rencana Operasional (Renop) Periode 2021-2025.
2. Senat untuk melakukan pengawasan dan evaluasi terhadap pelaksanaan Rencana Operasional (Renop) FKIP ULM Periode 2021-2025.

Rapat Senat diakhiri Pukul 11.18 Wita Untuk syahnya keputusan rapat Senat ini, maka notulen rapat Senat ditandatangani oleh Ketua Senat.

Banjarmasin, 7 September 2021

Ketua Senat FKIP ULM,

Dr. H. Wahyu, MS.

NIP 195509101981031005

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CHAPTER I

INTRODUCTION

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The 2022 Operational Plan (RENOP) of the Faculty of Teacher Training and Education (FKIP) of Lambung Mangkurat University (ULM) is an elaboration of the Strategic Plan (RENSTRA) of FKIP ULM for 2021-2025 in realizing the vision of becoming a leading FKIP in developing education and learning based on local wisdom of the wetland environment in 2025.

The Operational/Activity Plan document contains activities to be implemented as an effort to realize the vision and mission of FKIP ULM. To measure the achievement of strategic objectives, performance targets have been set so that it is hoped that the strategic program/work program planning outlined in the Operational Plan can be more focused and controlled.

The RENOP document contains the formulation of plans and achievement targets that are quantitative and operational for each performance indicator for achieving the goals and objectives to be achieved both for the medium term (and short term (annual targets) for each target set in the RENSTRA FKIP ULM. The RENOP document for FKIP ULM is compiled in stages and is the result of participatory and contributive preparation. The targets set in the RENOP document are the result of a joint agreement between all FKIP ULM managers. This RENOP document contains the mission, objectives, targets, performance indicators to determine the achievement of goals, targets including quantitative targets and programs for activities.

CHAPTER II

VISION, MISSION, GOALS AND TARGETS

1. Vision

To become a leading FKIP in developing education and learning based on local wisdom of wetland environment by 2025.

2. Mission

- a. Organizing innovative education and learning to produce graduates who are competitive, professional and have a global perspective.
- b. Conducting research and development of learning to improve the quality of education based on local wisdom of wetland environments.
- c. Organizing community service based on research and learning development to improve the quality of education.
- d. Organizing mutually beneficial cooperation with various parties at home and abroad.

3. Objective

Mission 1 with the goal:

- a. Implementing innovative education and learning to produce quality and competent graduates;
- b. Producing graduates who are pious to God Almighty, have noble morals, have special expertise/skills, and have high performance in the application and development of science and technology.
- c. Producing graduates who are able to follow information developments in order to overcome various problems in society.

Mission 2 with Objectives:

- a. Produce development research in the field of education and learning with higher quality and quantity;
- b. Producing development research in the field of education and learning that is oriented towards local wisdom of wetland environments.

Mission 3 with Objectives:

Carrying out community service as an implementation of research results that are in accordance with community needs.

Mission 4 with Objectives:

- a. Building a network of cooperation with the government, private sector and other bodies at the national and international levels in the fields of education, research and community service.
- b. Carrying out cooperation as implementation of cooperation agreements with partners.
- c. Maintaining the continuity of cooperation within the agreed timeframe.

4. Target

- a. Improving the quality of learning to produce graduates who have a religious attitude, noble morals, are professional, and highly competitive in applying science and technology.
- b. Improving the quality and quantity of research that applies science to the field of wetland environments and implementing the results of this research in the form of community service with scientific publication outputs at both national and international levels.
- c. Increasing the network and scope of cooperation both at the national and international levels with various institutions in the fields of education, research and community service.

CHAPTER III

OPERATIONAL PLAN

The 2022 FKIP ULM Operational Plan was prepared through the stages in Figure 1. Based on this figure, the 2022 Renop was prepared by first analyzing the vision, mission, goals, and objectives of FKIP ULM. Next, an analysis of the internal and external environment was conducted. Based on this analysis, it was adjusted to the FKIP ULM 2021-2025 Strategic Plan. This Renop will then be translated into a work program and activity budget for FKIP ULM.

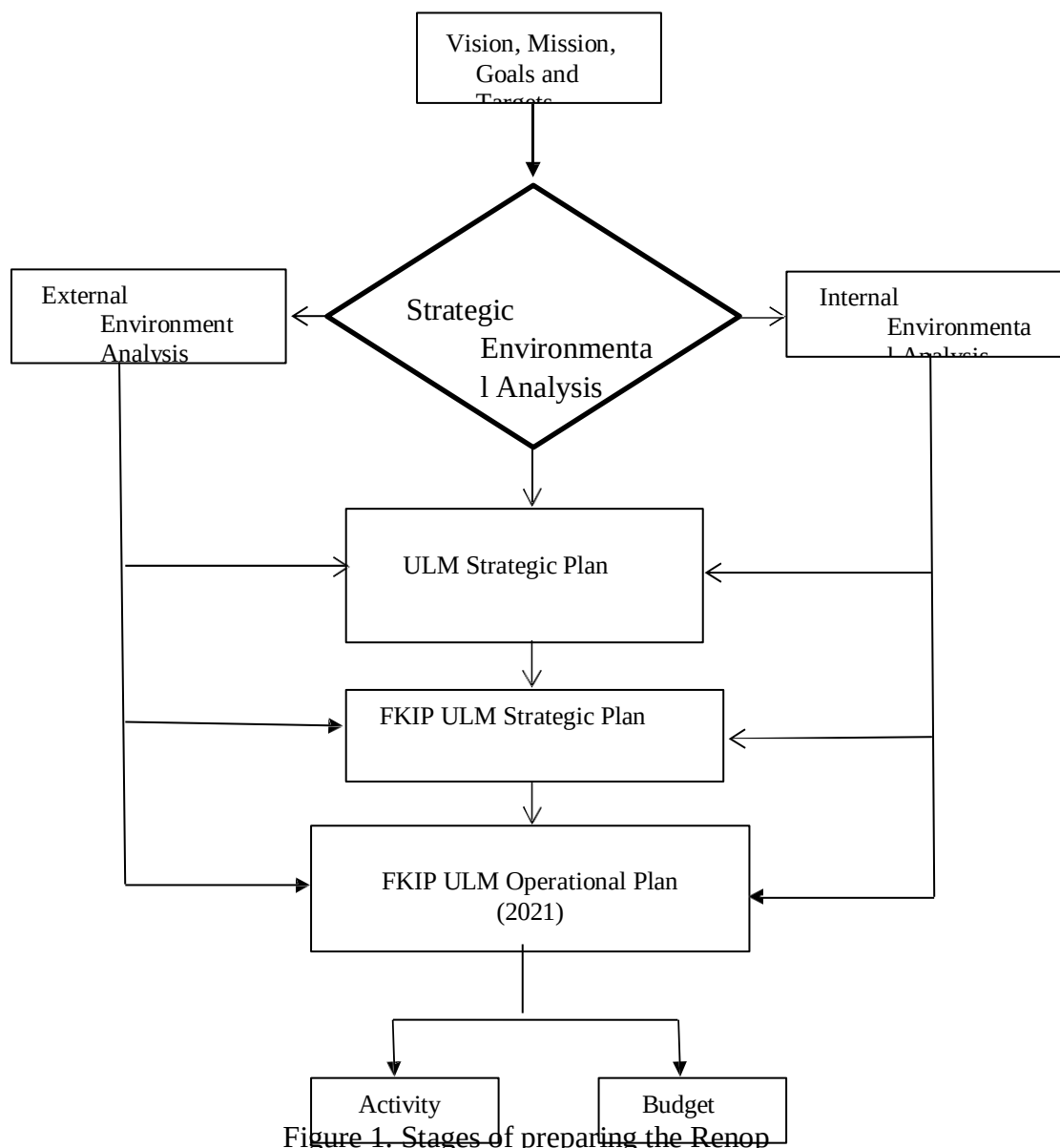


Figure 1. Stages of preparing the Renop

Table 1 Work Program for Mission Achievement Strategy 1

No	Work program	Indicator	Achievement strategy	Person responsible	2022
1	Improvement of supporting facilities and infrastructure for teaching and learning	Lecture room/student ratio	Provision of lecture rooms	Vice Dean for General Affairs & Finance	1:40
		Number of Laboratories teaching and learning support	Procurement of laboratories and their equipment	Vice Dean for General Affairs & Finance	23 unit
		Availability of information Systems	E-office procurement	Vice Dean for General Affairs & Finance	75%
		Level of accuracy of layout management information systems	E-office procurement	Vice Dean for General Affairs & Finance	75%
		Data accessibility via internet network	E-office procurement	Vice Dean for General Affairs & Finance	75%
		Data and activity integration student academics	E-office procurement	Vice Dean for General Affairs & Finance	80%
2	Improved educational resources and media	Number of libraries (textbooks and e-books)	Addition number of library books (print and electronic) per study program	Vice Dean for General Affairs & Finance	320
		Number of Libraries (e-journals)	Addition electronic journals both national and international	Vice Dean for General Affairs & Finance	170
3	Improved educational resources and education personnel	Learning management system (LMS)	Encourage lecturers to participate in LMS training	Vice Dean for Academic Affairs	60%
		Number of lecturers with doctoral degrees	Facilitating lecturer for further doctoral studies	Vice Dean for General Affairs & Finance	92
		Number of professors	Facilitating lecturers who hold a doctorate to obtain a degree Professor	Vice Dean for General Affairs & Finance	14
		Number of lecturers participating in double degree, credit transfer, sandwich program	Facilitating lecturers do double degrees, credit transfers, sandwich program	Vice Dean for General Affairs & Finance	1

		Number of courses implemented <i>Blended Learning</i>	Management training <i>Blended Learning</i>	Vice Dean for Academic Affairs	63
		Number of Courses that Implement Teams	<i>Refreshing Workshop</i> management	Vice Dean for Academic Affairs	25%
No	Work program	Indicator	Achievement strategy	Person responsible	2022
		<i>Project Based</i> and Cased Method in all MK	learning <i>Team Based Project</i> and Cased Method		
		Number of lecturers who carry out Lecturer Exchange and collaboration with PT overseas	Lecturer Exchange Collaboration with PT Overseas (joint supervision, joint examination)	Vice Dean for Academic Affairs	2
		Number of lecturers who implemented the Visiting Program <i>Lecturer</i>	Implementation <i>Visiting Lecturer Program</i>	Vice Dean for Academic Affairs	2
		Implementation Guest Lecture	Implementation Guest lectures (academics, practitioners, Institution)	Vice Dean for Academic Affairs	84
		Number of ISBN textbook publications	Training writing textbooks	Vice Dean for Academic Affairs	42
			Facilitating textbook publishing		
4	Curriculum Strengthening	Implementation OBE-based study program curriculum	Conducting a Review Study program curriculum and adjustments to government policies and conditions in society (curriculum revision, curriculum benchmarking with similar study programs, FGD and socialization)	Vice Dean for Academic Affairs	70%
			Reconstruction adaptive curriculum with international curriculum	Vice Dean for Academic Affairs	70%

5	Improving the quality of learning	Implementation of learningContinuous blended learning	Digitalization Programlecture materials in collaboration with other institutions (UPI, NOVO Learning, and Briton Education)	Vice Dean for Academic Affairs	12
		Facilitated implementation	Upgrading softwarepractical work	Vice Dean for Academic Affairs	70%
No	Work program	Indicator	Achievement strategy	Person responsible	2022
		good practicum			
		Availability of instructionspractical work that up to date	Updating instruction-practical instructions	Vice Dean for Academic Affairs	70%
		Improving the quality of implementation MBKM program	Monitoring and evaluation of the implementation of the strengthening of the MBKM program	Vice Dean for Academic Affairs	70%
		AvailabilityPPG building facilities and infrastructure and Representative UMT PPL	Developmentbuilding and complete facilities and representative infrastructure	Vice Dean for General Affairs and Finance	20%
		Addition of school lab	Addnumber of school labs at various levels	Vice Dean for General Affairs and Finance	1
6	Improvementstudy program accreditation	Number of study programs accredited as superior	Increasestudy program performance in achieving better accreditation	Vice Dean for Academic Affairs/ Vice Dean for General Affairs & Finance	1
		Number of study programs that are internationally accredited	Mentoringstudy programs to prepare for accreditation International		1
7	Improvement of the Student or Lecturer ratio	Student/faculty ratio	Additionpermanent or non-permanent lecturers still	Vice Dean for General Affairs & Finance	1:46
		Number of quality PKM submitted to Dikti	FacilitatingStudent PKM	Vice Dean for Student Affairs and Alumni	25

8	Ability enhancement graduates in the field of interest, talent and reasoning	Amountstudents who participated in the national level championship	Collaboration with Ormawa and UKM as well as Student Activity Supervisors in study program	Vice Dean for Student Affairs and Alumni	38
		Amountstudents who participated in international level championships	Collaboration with Ormawa and UKM as well as Student Activity Supervisors in study program	Vice Dean for Student Affairs and Alumni	3
		Amountstudents who become a champion	Give rewardto the champion	Vice Dean for General Affairs & Finance	15
No	Work program	Indicator	Achievement strategy	Person responsible	2022
		talent, interest and reasoning competition			
		Amountstudents who won the title of champion in the competition at the university level national	Socializationthrough various media regarding championship information	Vice Dean for Student Affairs and Alumni	48
		Amountstudents who won the title of champion in the competition at the university level international	Socializationthrough various media regarding championship information	Vice Dean for Student Affairs and Alumni	2
		Amountstudents who achieved scores TOEFL minimum 450	Training through the FKIP ULM language lab	Vice Dean for Academic Affairs	40%
9	Settlementstudy and GPA achievement	The average study period for students is a maximum of 4 years.	Formulatepolicies that can facilitate students to accelerate graduation (academic regulations, simplifying regulations, thesis guidelines)	Vice Dean for Academic Affairs	4.6 year
		Amountstudents who graduate with a GPA of less than 3.0	Facilitating implementation remedial and semester lectures between	Vice Dean for General Affairs & Finance	45

		Implementation of regulationsacademic faculty	Monitoring and Evaluation of academic regulations faculty	Vice Dean for Academic Affairs	75%
		Academic regulationsunders tood and implemented well by the entire academic community	Carry outFGD and socialization of Faculty Academic Regulations		40%
10	Graduate absorption	Percentage of graduates who obtained their first job with a waiting time of less than 6 months	Expandthe duties and functions of the student and alumni division are to facilitate developmentgrad uate career	Vice Dean for Student Affairs and Alumni	70%
No	Work program	Indicator	Achieveme nt strategy	Person responsible	2022
11	Explore and develop students' potential to achieve success in various competitions at national and international levels.	Amountstudents who participated in the national level championship	Collaboration with Ormawa and UKM as well as Student Activity Supervisors in study program	Vice Dean for Student Affairs and Alumni	38
		Amountstudents who participated in international level championships	Collaboration with Ormawa and UKM as well as Student Activity Supervisors in study program	Vice Dean for Student Affairs and Alumni	4
		Amountstudents who won first place in the national level competition national	Socializationthro ugh various media regarding championship information	Vice Dean for Student Affairs and Alumni	4
		Amountstudents who won the title of champion in the competition at the university level national	Socializationthro ugh various media regarding championship information	Vice Dean for Student Affairs and Alumni	24
		Amountstudents who won first place in international level competition	Socializationthro ugh various media regarding championship information	Vice Dean for Student Affairs and Alumni	2

		Amountstudents who won titles in international competitions	Socializationthro ugh various media regarding championship information	Vice Dean for Student Affairs and Alumni	2
12	Developing student activities	Activities carried out by the association	Stagesocializatio n and assistance to student	Vice Dean for Student Affairs and Alumni	340
		Activities carried out by the activity unit	Stagesocializatio n and assistance to student	Vice Dean for Student Affairs and Alumni	50
		Percentage of student satisfaction towards student activities	Stage <tracerto students<="" td=""><td>Vice Dean for Student Affairs and Alumni</td><td>70</td></tracerto>	Vice Dean for Student Affairs and Alumni	70
13	Buildsystematic mechanisms to stimulate the role	Number of collaborative programs with alumni	Socializationthro ugh various media about information	Vice Dean for Student Affairs and Alumni	3
No	Work program	Indicator	Achieveme nt strategy	Person responsible	2022
	alumni in faculty development		alumni activity program		
		Activities involving alumni under development	Stageoutreach to alumni	Vice Dean for Student Affairs and Alumni	3
14	Developmentan d implementation of guidance, counseling, and career development programs for students	Satisfactionstud ents who receive guidance and counseling services	Stage <tracerto students<="" td=""><td>Vice Dean for Student Affairs and Alumni</td><td>60%</td></tracerto>	Vice Dean for Student Affairs and Alumni	60%
		Satisfactionstud ents who receive services career guidance	Stage <tracer students<="" td="" to=""><td>Vice Dean for Student Affairs and Alumni</td><td>60%</td></tracer>	Vice Dean for Student Affairs and Alumni	60%
15	Research Implementation umbrella that involves students	The number of umbrella research projects involving students, either in the form of theses/final assignments or as field assistants (number of umbrella research projects) per year)	Create mandatory rules to include students in research under the umbrella of lecturers.	Vice Dean for Academic Affairs	65

Table 2 Work Program for Mission 2 Achievement Strategy

No	Work program	Indicator	Achievement strategy	Person responsible	2022
1	Increase the quality and quantity of research that receives competitive funding	The research theme is in accordance with the faculty's research roadmap which is oriented towards local wisdom	Monitoring and evaluation of lecturer research themes	Vice Dean for Academic Affairs	70%
		Ratio of the number of lecturers : proposal	Facilitate the implementation of training writing research proposals for collaborative grants with LPPM ULM	Vice Dean for Academic Affairs	3:1
		Implementation of joint research with PT LN	Collaboration with PT Overseas in a joint venture research	Vice Dean for Academic Affairs	5
2	Organizing national/international seminars and	Number of international seminar organizers	Facilitating study programs/departments to organize international seminar	Vice Dean for General Affairs & Finance	4 times
No	Work program	Indicator	Achievement strategy	Person responsible	2022
		Number of organizers National Seminar	Facilitating study programs/majors to organize National Seminar	Vice Dean for General Affairs & Finance	10 time
3	Improvement number of publications of lecturers' works at national and international seminars	Number of lecturers who attended international seminars	Facilitating lecturers attend international seminars	Vice Dean for General Affairs & Finance	50
		Number of lecturers who attended the National Seminar	Facilitating lecturers attend national seminars	Vice Dean for General Affairs & Finance	21
	Improvement the number and quality of publications of	Increasing the number and quality of publications in international journals	Give reward for stimulus	Vice Dean for General Affairs & Finance	150
			Stage training tips for writing published scientific articles national and international	Vice Dean for Academic Affairs	
			Optimizing cooperation in the article publishing process		

4	lecturers' works in accredited national journals and reputable international journals		Forming a publication assistance team lecturer's scientific article		
		The number of articles published in reputable international journals given financial assistance	Providing assistance reputable international journal publication	Vice Dean for General Affairs & Finance	65
		Number of articles published in accredited national journals that received assistance funding	Providing assistance accredited national journal publication	Vice Dean for General Affairs & Finance	23
5	Improvement utility value study	Amount of IPR	Providing assistance IPR issuance	Vice Dean for General Affairs & Finance	40
6	Developing creativity through development	Number of creativity program proposals	Allocation funds for development student creativity	Vice Dean for Student Affairs and Alumni	70
		Number of programs	Stages socialization and mentoring to students	Vice Dean for Student Affairs and Alumni	5
		Number of incubations	Stages socialization and mentoring for students	Vice Dean for Student Affairs and Alumni	5
No	Work program	Indicator	Achievement strategy	Person responsible	2022
7	Create an environment that encourages the formation of a culture of research and publication among students	The number of student research studies that received funding from faculty and external parties	Stages socialization and mentoring for students	Vice Dean for Student Affairs and Alumni	5
		Number of student publications	Stages socialization and mentoring for students	Vice Dean for Student Affairs and Alumni	20
		Students who present papers in national activities and or international	Stages socialization and mentoring for students	Vice Dean for Student Affairs and Alumni	20

8	Improvement quality and quantity of scientific journals published by FKIP	Number of SINTA accredited journals	Facilitating JournalsScientific Study Programs at FKIP that have not been accredited by SINTA to participate in accreditation through mentoring, training etc.	Vice Dean for Academic Affairs/ Vice Dean for General Affairs & Finance	12
		Number of journals accredited by SINTA 1 and SINTA 2	Facilitating JournalsScientific Study Programs at FKIP to increase the accreditation level through mentoring, training etc.	Vice Dean for Academic Affairs/ Vice Dean for General Affairs & Finance	1

Table 3 Work Program for Mission 3 Achievement Strategy

No	Work program	Indicator	Achievement strategy	Person responsible	2022
1	Improvement number of community service activities	Number of community service activities in the competition internal	Facilitating lecturers to carry out community service internal competition	Vice Dean for General Affairs & Finance	117
		Number of community service activities in the competition national	Facilitating lecturers to carry out community service national competition	Vice Dean for General Affairs & Finance	4
		Number of community service activities in international competitions	Facilitating lecturers to carry out community service competitions International	Vice Dean for General Affairs & Finance	2
No	Work program	Indicator	Achievement strategy	Person responsible	2022
2	Improvement social activities	Number of villages/schools fostered by FKIP ULM	Guidance to the community and/or school	Vice Dean for Academic Affairs/ Vice Dean for General Affairs & Finance	10
3	Increase quality and quantity of community service	Increasing number of Community Service proposals that received grant funding	Facilitating implementation Community service proposal writing training in collaboration with LPPM ULM	Vice Dean for Academic Affairs	4

4	Increase quality and quantity of published articles resulting from community service	Increasing number of articles resulting from Community Service published in accredited journals	Providing rewards for every article successfully published in a national journal both domestic and international	Vice Dean for General Affairs and Finance	40
5	Developing an atmosphere for implementing community service based on research in among lecturers	Percentage of community service activities community based on research results	Creating research-based P2M implementation rules and their application in proposal selection	Vice Dean for Academic Affairs	40%

Table 4 Work Program for Mission Achievement Strategy 4

No	Work program	Indicator	Achievement strategy	Person responsible	2022
1	Expansion and implementation of faculty collaboration with related institutions, both national and international	Number of collaborations with universities/related agencies/business world in the national arena	Increase cooperation with universities/related agencies/business world in the arena National	Vice Dean for General Affairs & Finance	60
		Number of international collaborations with universities/related agencies and the business world	Increase cooperation with universities/related agencies/business world in the arena International	Vice Dean for General Affairs & Finance	15
2	Strengthening public relations functions	Percentage information on faculty activities published on the website and social media	Expanding information media using various social media platforms	Vice Dean for General Affairs & Finance	55%
3	Improving welfare students through	Number of students receiving scholarships	Socialization through various media about scholarship information	Deputy Dean for Field Student Affairs and Alumni	1930
No	Work program	Indicator	Achievement strategy	Person responsible	2022

	provisionscholarships and other financing programs	Types of scholarships distributed	Socialization through various media regarding scholarship information	Vice Dean for Student Affairs and Alumni	9 Types
4	Continuation and the realization of various forms of cooperation and partnership	Realization of the existing cooperation program between FKIP ULM and other PT partners and institutions both at home and abroad.	Increase frequency of joint activities with other universities and institutions that have collaborated with FKIP through student exchanges, visiting lecturers, joint research, and joint publications	Vice Dean for Academic Affairs	100
5	Improvement cooperation with other faculties and universities at home and abroad to ensure quality standards curriculum	Number of cooperation partners of PT LN, PT DN, central government agencies and regional government agencies	Carry out exhibition of learning outcomes, publication of research results through international seminars	Vice Dean for Academic Affairs	184
6	Improvement cooperation with alumni and alumni users to ensure the absorption of alumni in working world;	Number of private institutions/industrial cooperation partners	Implementation internship & entrepreneurship activities in MBKM program	Vice Dean for Academic Affairs	7
			Make it effective the role of the study program alumni association	Vice Dean for Academic Affairs	
7	Improvement quality and quantity of Community Service Cooperation with External Parties	Number of Community Service collaborations with external/international parties	Increased cooperation Community Service with external parties	Vice Dean for Academic Affairs	1

CHAPTER

IV

CLOSING

The 2022 FKIP ULM Strategic Plan was prepared to translate the strategic target indicators in the 2021-2025 FKIP ULM Strategic Plan into a work program. Hopefully, the 2022 FKIP ULM Strategic Plan can be implemented optimally and successfully achieve the expected performance indicators.