



OPERATIONAL PLAN

FACULTY OF TEACHING AND TRAINING
UNIVERSITY OF LAMBUNG MANGKURAT

20
24



FOREWORD

We express our gratitude to God Almighty for the completion of the preparation of the Operational Plan (Renop) of the Faculty of Teacher Training and Education (FKIP) of Lambung Mangkurat University (ULM) in 2024. This Renop is a guideline that must be followed by all academics within the FKIP ULM environment to realize the goals to be achieved in the period 2021 to 2025, namely organizing and producing educators and education personnel who have character, are superior, and are competitive in the field of wetland environments.

The preparation of the 2024 FKIP ULM Operational Plan has been aligned with the National Medium-Term Development Plan (RPJMN) of the Ministry of Education and Culture (Kemdikbud), the 2020-2024 ULM Strategic Plan, the 2021-2025 FKIP ULM Strategic Plan, and the results of self-evaluations that describe the strengths, weaknesses, opportunities, and threats of FKIP ULM which are then used to formulate strategic issues and strategic policies.

We extend our highest appreciation to all parties who, directly or indirectly, have assisted in the smooth preparation of the 2024 FKIP ULM Strategic Plan. In particular, we extend our deepest gratitude to all faculty leaders and the quality assurance unit team. May your contributions of thought and energy in the preparation of this Strategic Plan be amply rewarded by God Almighty. Amen.

Dekan,

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KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
RISET DAN TEKNOLOGI
UNIVERSITAS LAMBUNG MANGKURAT
FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN

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Laman : www.fkip.ulm.ac.id

**KEPUTUSAN DEKAN FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN
UNIVERSITAS LAMBUNG MANGKURAT
NOMOR : 1906 /UN8.1.2/KP/2021**

**TENTANG
PENETAPAN RENCANA OPERASIONAL (RENOP)
FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN
UNIVERSITAS LAMBUNG MANGKURAT
PERIODE 2021-2025**

DEKAN FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN,

- Menimbang : a. Bahwa hasil dari merumuskan dokumen Renop Periode 2021-2025 Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat diperlukan Penetapan.
- b. Bahwa Rencana Operasional (Renop) merupakan salah satu dokumen penting di dalam perencanaan manajemen organisasi. Renop fakultas merupakan upaya manajemen di tingkat fakultas untuk menerjemahkan rencana strategi universitas, dan sekaligus sebagai pedoman penyusunan rencana kegiatan terpadu fakultas.
- c. Bahwa sehubungan dengan huruf a dan b diatas, perlu diterbitkan surat keputusan dekan.
- Mengingat : 1. Undang-Undang Nomor 20 Tahun 2003 tentang Sistem Pendidikan Nasional;
2. Undang-Undang Nomor 14 Tahun 2005 tentang Guru dan Dosen;
3. Undang-Undang Nomor 12 Tahun 2012 tentang Pendidikan Tinggi;
4. Peraturan Pemerintah Nomor 4 Tahun 2014 tentang Penyelenggaraan Pendidikan Tinggi dan Pengelolaan Perguruan Tinggi;
5. Permenristik Dikti RI Nomor 32 Tahun 2016 tentang Akreditasi Program Studi dan Pendidikan Tinggi;
6. Peraturan Menteri Riset, Teknologi dan Pendidikan Tinggi Republik Indonesia Nomor 51 Tahun 2017 tentang Sertifikasi Pendidik untuk Dosen;
7. Keputusan Menteri Riset, Teknologi, dan Pendidikan Tinggi Republik Indonesia Nomor: 533/M/KPT.KP/2018, tanggal 17 September 2018 tentang Pengangkatan Rektor Universitas Lambung Mangkurat Periode 2018 - 2022;
8. Peraturan Menteri Riset, Teknologi dan Pendidikan Tinggi Nomor 47 Tahun 2018, tanggal 21 September 2018 tentang Statuta Universitas Lambung Mangkurat.
9. Keputusan Rektor Universitas Lambung Mangkurat Nomor: Kep. 598/UN8/SP/2017 tentang Peraturan Akademik Program Sarjana, Vokasi dan Profesi Universitas Lambung Mangkurat;
10. Keputusan Rektor ULM Nomor 602/UN8/KP/2019 tanggal 25 Juni 2019 tentang Pemberhentian Dekan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat Periode 2015-2019 dan Pengangkatan Dekan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat Periode 2019-2023;

11. Keputusan Dekan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat Nomor: 205a/UN8.1.2/SP/2016 tanggal 18 Maret 2016 tentang Peraturan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat.

MEMUTUSKAN :

Menetapkan : KEPUTUSAN DEKAN FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN UNIVERSITAS LAMBUNG MANGKURAT TENTANG PENETAPAN PENETAPAN RENCANA OPERASIONAL (RENOP) FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN UNIVERSITAS LAMBUNG MANGKURAT PERIODE 2021-2025

KESATU : Keputusan ini berlaku sejak tanggal 22 September 2021 dan apabila di kemudian hari terdapat kekeliruan akan dilakukan perbaikan sebagaimana mestinya.

Ditetapkan di : Banjarmasin

Pada tanggal : 21 SEP 2021

DEKAN,

Dr. Chairil Faif Pasani, M.Si. 
NIP 19650808 199303 1 003



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
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**KEPUTUSAN RAPAT SENAT
FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN
UNIVERSITAS LAMBUNG MANGKURAT**

Nomor: 34/UN8.1.2/SENAT FKIP/2021

Rapat Senat FKIP ULM dilaksanakan pada hari Selasa, 7 September 2021. Rapat dimulai Pukul 09.16 WITA. Anggota Senat yang hadir sebanyak 29 orang dan yang minta izin tidak bisa mengikuti rapat sebanyak 14 orang dari 43 anggota Senat. Agenda rapat membahas tentang Rencana Operasional (Renop) FKIP ULM Periode 2021-2025.

Berdasarkan masukan-masukan dari anggota Senat selama berlangsungnya rapat, maka rapat Senat memutuskan: Menetapkan Rencana Operasional (Renop) FKIP ULM Periode 2021-2025.

Sehubungan keputusan Senat FKIP ULM ini, maka:

1. Pimpinan FKIP ULM untuk mensosialisasikan dan menetapkan Rencana Operasional (Renop) Periode 2021-2025.
2. Senat untuk melakukan pengawasan dan evaluasi terhadap pelaksanaan Rencana Operasional (Renop) FKIP ULM Periode 2021-2025.

Rapat Senat diakhiri Pukul 11.18 Wita Untuk syahnya keputusan rapat Senat ini, maka notulen rapat Senat ditandatangani oleh Ketua Senat.

Banjarmasin, 7 September 2021

Ketua Senat FKIP ULM,

Dr. H. Wahyu, MS.

NIP 195509101981031005

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CHAPTER I

INTRODUCTION

The 2024 Operational Plan (RENOP) of the Faculty of Teacher Training and Education (FKIP) of Lambung Mangkurat University (ULM) is an elaboration of the Strategic Plan (RENSTRA) of FKIP ULM for 2021-2025 in realizing the vision of becoming a leading FKIP in developing education and learning based on local wisdom of the wetland environment in 2025.

The Operational/Activity Plan document contains activities to be implemented as an effort to realize the vision and mission of FKIP ULM. To measure the achievement of strategic objectives, performance targets have been set so that it is hoped that the strategic program/work program planning outlined in the Operational Plan can be more focused and controlled.

The RENOP document contains the formulation of plans and achievement targets that are quantitative and operational for each performance indicator for achieving the goals and objectives to be achieved both for the medium term (and short term (annual targets) for each target set in the RENSTRA FKIP ULM. The RENOP document for FKIP ULM is compiled in stages and is the result of participatory and contributive preparation. The targets set in the RENOP document are the result of a joint agreement between all FKIP ULM managers. This RENOP document contains the mission, objectives, targets, performance indicators to determine the achievement of goals, targets including quantitative targets and programs for activities.

CHAPTER II

VISION, MISSION, GOALS AND TARGETS

1. Vision

To become a leading FKIP in developing education and learning based on local wisdom of wetland environment by 2025.

2. Mission

- a. Organizing innovative education and learning to produce graduates who are competitive, professional and have a global perspective.
- b. Conducting research and development of learning to improve the quality of education based on local wisdom of wetland environments.
- c. Organizing community service based on research and learning development to improve the quality of education.
- d. Organizing mutually beneficial cooperation with various parties at home and abroad.

3. Objective

Mission 1 with the goal:

- a. Implementing innovative education and learning to produce quality and competent graduates;
- b. Producing graduates who are pious to God Almighty, have noble morals, have special expertise/skills, and have high performance in the application and development of science and technology.
- c. Producing graduates who are able to follow information developments in order to overcome various problems in society.

Mission 2 with Objectives:

- a. Produce development research in the field of education and learning with higher quality and quantity;
- b. Producing development research in the field of education and learning that is oriented towards local wisdom of wetland environments.

Mission 3 with Objectives:

Carrying out community service as an implementation of research results that are in accordance with community needs.

Mission 4 with Objectives:

- a. Building a network of cooperation with the government, private sector and other bodies at the national and international levels in the fields of education, research and community service.
- b. Carrying out cooperation as implementation of cooperation agreements with partners.
- c. Maintaining the continuity of cooperation within the agreed timeframe.

4. Target

- a. Improving the quality of learning to produce graduates who have a religious attitude, noble morals, are professional, and highly competitive in applying science and technology.
- b. Improving the quality and quantity of research that applies science to the field of wetland environments and implementing the results of this research in the form of community service with scientific publication outputs at both national and international levels.
- c. Increasing the network and scope of cooperation both at the national and international levels with various institutions in the fields of education, research and community service.

CHAPTER III

OPERATIONAL PLAN

Preparation of the 2024 ULM FKIP Operational Plan through stages-
The stages are shown in Figure 1. Based on this figure, the 2024 Strategic Plan was prepared by first analyzing the vision, mission, goals, and objectives of the Faculty of Teacher Training and Education (FKIP) at ULM. Next, an analysis of the internal and external environment was conducted. Based on this analysis, adjustments were made to the 2021-2025 FKIP Strategic Plan. This Strategic Plan will then be translated into a work program and activity budget at FKIP ULM.

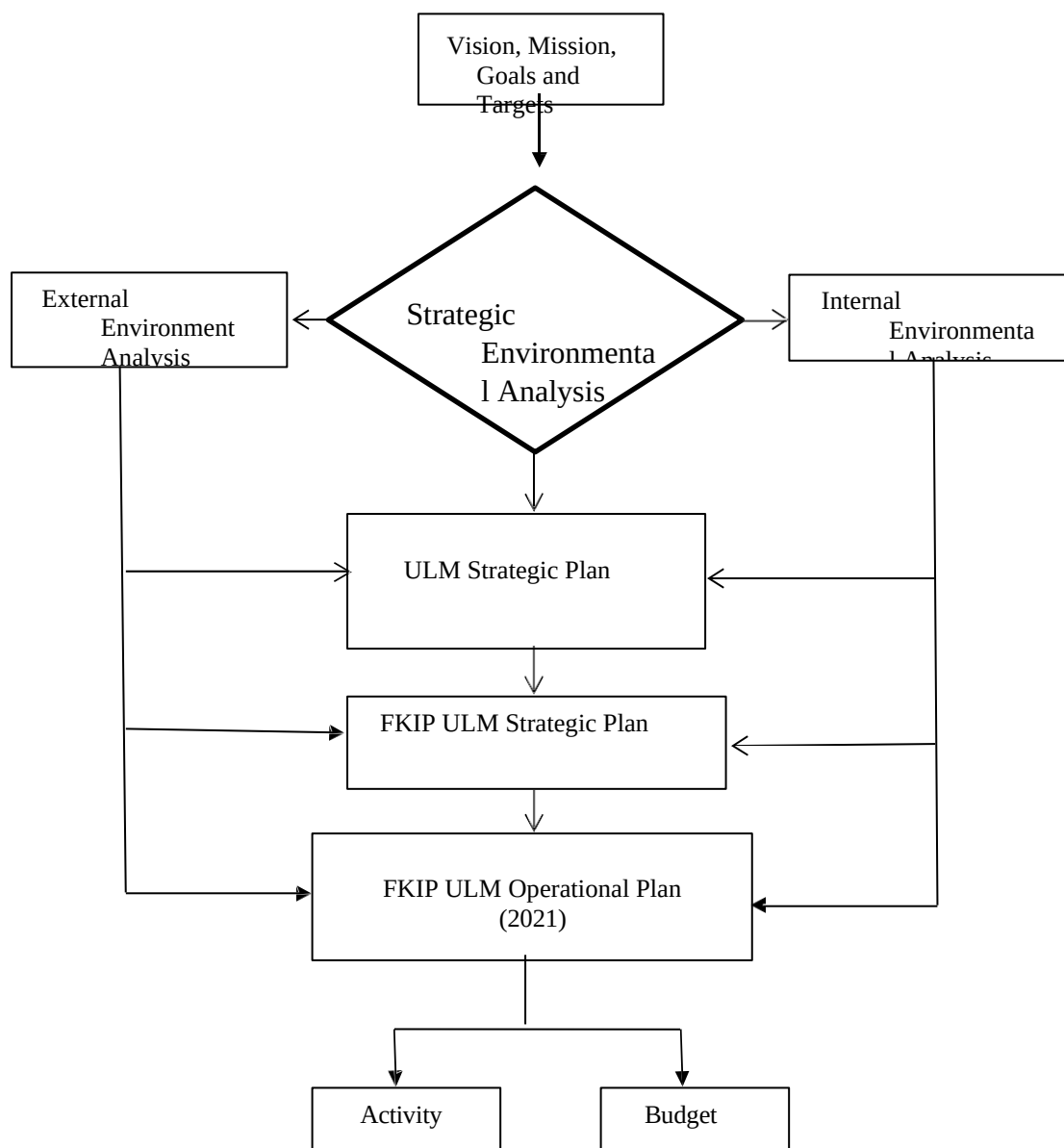


Figure 1. Stages of preparing the Renop

Table 1 Work Program for Mission Achievement Strategy 1

No	Work program	Indicator	Achievement strategy	Person responsible	2024
1	Improvement of supporting facilities and infrastructure for teaching and learning	Lecture room/student ratio	Provision of lecture rooms	Vice Dean General Affairs & Finance	1:30
		Number of Laboratories teaching and learning support	Procurement laboratory and its equipment	Vice Dean for General Affairs & Finance	25 units
		Availability of information Systems	e-office procurement	Vice Dean for General Affairs & Finance	85%
		Level of accuracy of system governance information	e-office procurement	Deputy Dean for General Affairs & Finance	85%
		Data accessibility via internet network	e-office procurement	Vice Dean for General Affairs & Finance	85%
		Integration of student data and academic activities	e-office procurement	Vice Dean for General Affairs & Finance	85%
2	Improved educational resources and media	Number of libraries (textbooks and e-books)	Increase in the number of library books (print and electronic) per study program	Vice Dean for General Affairs & Finance	360
		Number of Libraries (e-journals)	Addition of electronic journals both national and international	Vice Dean for General Affairs & Finance	200
3	Improved educational resources and education personnel	Learning management system (LMS)	Encourage lecturers to participate in LMS training	Vice Dean for Academic Affairs	80%
		Number of lecturers with doctoral degrees	Facilitating lecturers to pursue further doctoral studies	Deputy Dean for General Affairs & Finance	98
		Number of professors	Facilitating lecturers with doctoral degrees to obtain the title of professor	Vice Dean for General Affairs & Finance	18
		Number of lecturers taking double degree, credit transfer, sandwich program	Facilitating lecturers to undertake double degrees, credit transfers, sandwich programs	Vice Dean for General Affairs & Finance	3

		Number of courses implemented <i>Blended Learning</i>	Management training <i>Blended Learning</i>	Vice Dean for Academic Affairs	147
		Number of Courses that Implement Team Based Projects and Cased Methods in all Courses	<i>Refreshing Workshop</i> management Team Based Project and Cased Method learning	Vice Dean for Academic Affairs	75%
		Number of lecturers who implemented Lecturer Exchange	Lecturer Exchange Collaboration with PT	Deputy Dean for Field Academic	3
No	Work program	Indicator	Achievement strategy	Person responsible	2024
		and cooperation with foreign PTs	Overseas (joint supervision, joint examination)		
		Number of lecturers who implemented <i>Visiting Lecturer Program</i>	Implementation of the Visiting Lecturer Program	Vice Dean for Academic Affairs	3
		Implementation Guest Lecture	Implementation Guest lectures (academics, practitioners, institutions)	Vice Dean for Academic Affairs	210
		Number of ISBN textbook publications	Textbook writing training	Vice Dean for Academic Affairs	84
			Facilitating textbook publishing		
4	Curriculum Strengthening	Implementation OBE-based study program curriculum	Conducting a Review Study program curriculum and adjustments to government policies and conditions in society (curriculum revision, curriculum benchmarking with similar study programs, FGD and socialization)	Vice Dean for Academic Affairs	90%
			Reconstruction curriculum that is adaptive to the curriculum International	Vice Dean for Academic Affairs	4
		Implementation of learning Continuous blended learning	The Digitization Program for Lecture Materials is in collaboration with other institutions (UPI, NOVO Learning, and Briton) <i>Education</i>	Vice Dean for Academic Affairs	32

5	Improving the quality of learning	Facilitated implementation practical work with Good	<i>Upgrading software</i> practical work	Vice Dean for Academic Affairs	90%
		Availability of instructions up-to-date practicum <i>to date</i>	<i>Updating</i> practical instructions	Vice Dean for Academic Affairs	90%
		Improving the quality of implementation MBKM program	Monitoring and evaluation of program strengthening implementation MBKM	Vice Dean for Academic Affairs	90%
		Availability of representative PPG and UMT PPL building facilities and infrastructure	Construction of buildings and providing representative facilities and infrastructure	Vice Dean for General Affairs and Finance	50%
No	Work program	Indicator	Achievement strategy	Person responsible	2024
		Addition of school lab	Increase the number of school labs at various levels	Vice Dean for General Affairs and Finance	2
6	Improvement study program accreditation	Number of study programs accredited as superior	Improve the performance of study programs in achieving better accreditation	Vice Dean for Academic Affairs/ Vice Dean for General Affairs & Finance	7
		Number of study programs that are internationally accredited	Mentoring study programs to prepare for accreditation International		3
7	Improvement of the Student or Lecturer ratio	Student/faculty ratio	Addition of permanent and non-permanent lecturers	Vice Dean for General Affairs & Finance	1:42
		Number of quality PKM submitted to Dikti	Facilitating Student PKM	Vice Dean for Student Affairs and Alumni	31
		Number of students participating in national level championships	Collaboration with Ormawa and UKM as well as mentors Student Activities in the Study Program	Vice Dean for Student Affairs and Alumni	45

8	Ability enhancement graduates in the field of interest, talent and reasoning	Number of students participating in the championship international level	Collaboration with Ormawa and UKM as well as mentors Student Activities in the Study Program	Vice Dean for Student Affairs and Alumni	6
		The number of students who won talent and interest competitions and reasoning	Giving rewards to the champion	Vice Dean for General Affairs & Finance	25
		The number of students who won the title of champion in national level competition	Socialization through various media regarding championship information	Vice Dean for Student Affairs and Alumni	55
		The number of students who won the title of champion in the competition at the university level international	Socialization through various media regarding championship information	Vice Dean for Student Affairs and Alumni	4
		Number of students who achieved TOEFL scores minimum 450	Training through the FKIP ULM language lab	Vice Dean for Academic Affairs	80%
9	Settlement study and GPA achievement	The average study period for students is a maximum of 4 years.	Formulate policies that can facilitate students to accelerate graduation (regulations)	Vice Dean for Academic Affairs	4.25 year
No	Work program	Indicator	Achievement strategy	Person responsible	2024
			academic, simplify regulations, thesis guidelines)		
		The number of students who graduated with a GPA of less than from 3.0	Facilitating implementation of remedial and lectures semester between	Vice Dean for General Affairs & Finance	15
		Implementation of regulations academic faculty	Monitoring and Evaluation of Faculty Academic Regulations	Vice Dean for Academic Affairs	90%
		Academic regulations understood and implemented well by the entire community academics	Conducting FGD and socialization of Faculty Academic Regulations		80%

5	Graduate absorption	Percentage of graduates who obtained their first job with a waiting time of less than 6 months	Expanding the duties and functions of the student and alumni division with the aim of facilitating career development graduate of	Vice Dean for Student Affairs and Alumni	90%
10	Explore and develop students' potential to achieve success in various competitions at national and international levels.	Number of students participating in national level championships	Collaboration with Ormawa and UKM as well as mentors Student Activities in the Study Program	Vice Dean for Student Affairs and Alumni	43
		The number of students participating in the national level championship international	Collaboration with Student Organizations and UKM as well as Student Activity Supervisors in the study program	Vice Dean for Student Affairs and Alumni	8
		The number of students who won first place in the competition at the national level national	Socialization through various media regarding championship information	Vice Dean for Student Affairs and Alumni	6
		The number of students who won the title of champion in national level competition	Socialization through various media regarding championship information	Vice Dean for Student Affairs and Alumni	28
		The number of students who won first place in international competitions	Socialization through various media regarding championship information	Vice Dean for Student Affairs and Alumni	3
		The number of students who won the title of champion in international level competition	Socialization through various media regarding championship information	Vice Dean for Student Affairs and Alumni	3
No	Work program	Indicator	Achievement strategy	Person responsible	2024
11	Developing student activities	Activities carried out by the association	Stagesocialization and mentoring for students	Vice Dean for Student Affairs and Alumni	350
		Activities carried out by the activity unit	Stagesocialization and assistance to student	Vice Dean for Student Affairs and Alumni	60
		Percentage of student satisfaction towards student activities	Conducting tracer to students	Vice Dean for Student Affairs and Alumni	80

12	Build a systematic mechanism to encourage the role of alumni in faculty development	Number of collaborative programs with alumni	Socialization through various media about information alumni activity program	Vice Dean for Student Affairs and Alumni	3
		Activities involving alumni in development	Stage outreach to alumni	Vice Dean for Student Affairs and Alumni	3
13	Development and implementation of guidance, counseling and career development programs for student	Satisfaction of students who receive guidance and counseling services	Conducting tracer to students	Vice Dean for Student Affairs and Alumni	90%
		Satisfaction of students who receive guidance services career	Provide tracers to students	Vice Dean for Student Affairs and Alumni	90%
14	Research Implementation umbrella that involves students	The number of umbrella research projects involving students, either in the form of theses/final assignments or as field assistants (number of research projects) umbrella per year)	Create mandatory rules to include students in research under the umbrella of lecturers.	Vice Dean for Academic Affairs	100

Table 2 Work Program for Mission 2 Achievement Strategy

No	Work program	Indicator	Achievement strategy	Person responsible	Baseline
1	Increase the quality and quantity of research that receives competitive funding	Research theme in accordance with the faculty's research roadmap which is oriented towards local wisdom	Monitoring and evaluation of lecturer research themes	Vice Dean for Academic Affairs	90%
No	Work program	Indicator	Achievement strategy	Person responsible	Baseline
		Ratio of number of lecturers : proposals	Facilitating implementation of research grant proposal writing training in collaboration with LPPM ULM	Vice Dean for Academic Affairs	1:1

		Implementatio njoint researchwith PT LN	Collaboration with PT Overseas in joint research	Vice Dean for Academic Affairs	9
2	Organizing national/internati onal seminars and	Number of organizers international seminar	Facilitatingstudy program/major for organizeinternational seminar	Vice Dean for General Affairs & Finance	8 times
		Number of organizers Nationa l Seminar	Facilitatingstudy program/major for organizeNational Seminar	Vice Dean for General Affairs & Finance	18 times
3	Improvementnu mber of publications of lecturers' works at national and international seminars	Number of lecturers who participated international seminar	Facilitating lecturers to participate in international seminars	Vice Dean for General Affairs & Finance	90
		Number of lecturers who attended the National Seminar	Facilitating lecturers to attend national seminars	Vice Dean for General Affairs & Finance	63
4	Improvementthe number and quality of publications of lecturers' works in accredited national journals and reputable international journals	Improvement number and quality of publications in international journals	Giving rewards for stimulus	Vice Dean General Affairs & Finance	300
			Stagetraining tips for writing published scientific articles national and international	Vice Dean for Academic Affairs	
			Optimization of cooperation in the process article publication		
			Forming a team to assist lecturers in publishing scientific articles		
		Number of articles published in reputable international journals that received assistance funding	Providing assistance in publishing reputable international journals	Vice Dean for General Affairs & Finance	80
		The number of articles published in accredited national journals is given funding assistance	Providing assistance in publishing accredited national journals	Vice Dean for General Affairs & Finance	79

No	Work program	Indicator	Achievement strategy	Person responsible	Baseline
5	Improve research utility	Amount of IPR	Providing assistance in issuing IPR	Vice Dean for General Affairs & Finance	60
6	Developing creativity through development	Number of proposals creativity program	Allocation of funds for the development of student creativity	Deputy Dean for Field Student Affairs and Alumni	90
		Number of programs	Stagesocialization and mentoring for students	Vice Dean for Student Affairs and Alumni	7
		Number of incubations	Stagesocialization and mentoring to students	Vice Dean for Student Affairs and Alumni	7
7	Create an environment that encourages the formation of a culture of research and publication among students	The number of student researches that received funding from faculty and external parties	Stagesocialization and mentoring for students	Vice Dean for Student Affairs and Alumni	42
		Number of student publications	Stagesocialization and mentoring to students	Deputy Dean for Field Student Affairs and Alumni	60
		Students who present papers in national activities and or international	Stagesocialization and mentoring for students	Vice Dean for Student Affairs and Alumni	60
8	Improvement quality and quantity of scientific journals published by FKIP	Number of SINTA accredited journals	Facilitating scientific journals of study programs at FKIP that have not been accredited by SINTA to participate in accreditation through mentoring, training etc.	Vice Dean for Academic Affairs/ Vice Dean for General Affairs & Finance	18
		Number of journals accredited by SINTA 1 and SINTA 2	Facilitating Scientific Journals of Study Programs at FKIP to increase the accreditation level through mentoring, training etc.	Vice Dean for Academic Affairs/ Vice Dean for General Affairs & Finance	2

Table 3 Work Program for Mission 3 Achievement Strategy

No	Work program	Indicator	Achievement strategy	Person responsible	Baseline
1	Improvement number of community service activities	Number of community service activities in internal competitions	Facilitating lecturers to carry out community service internal competition	Vice Dean for General Affairs & Finance	140
		Number of community service activities in national competitions	Facilitating lecturers to carry out community service competitions National	Vice Dean for General Affairs & Finance	8
		Number of community service activities in international competitions	Facilitating lecturers to carry out community service international competition	Vice Dean for General Affairs & Finance	4
2	Improvement social activities	Number of villages/schools fostered by FKIP ULM	Give guidance to the community and/or school	Vice Dean for Academic Affairs/Vice Dean General Affairs & Finance	18
3	Increase quality and quantity of community service	Increasing number of Community Service proposals that received grant funding	Facilitate the implementation of training writing a collaborative community service proposal with LPPM ULM	Vice Dean for Academic Affairs	8
4	Increase quality and quantity of published articles resulting from community service	Increasing number of articles resulting from Community Service published in accredited journals	Give reward for every article successfully published in the journal national and international	Vice Dean for General Affairs and Finance	80
5	Developing an atmosphere for carrying out community service research-based among lecturers	Percentage of community service activities community that is implemented based on research results	Creating research-based P2M implementation rules and their application in proposal selection	Vice Dean for Academic Affairs	80%

Table 4 Work Program for Mission Achievement Strategy 4

No	Work program	Indicator	Achievement strategy	Person responsible	Baseline
1	Expansion and implementation of faculty collaboration with related institutions, both national and international	Number of collaborations with universities/related agencies/business world in the national arena	Increase cooperation with universities/related agencies/business world in the arena National	Vice Dean for General Affairs & Finance	90
		Number of international collaborations with universities/related agencies and the business world	Increase cooperation with universities/related agencies/business world in the arena International	Vice Dean for General Affairs & Finance	25
2	Strengthening public relations functions	Percentage information on faculty activities published on the website and social media	Expanding information media using various social media platforms	Vice Dean for General Affairs & Finance	90%
3	Improving student welfare through provisions scholarships and other financing programs	Number of students receiving scholarships	Socialization through various media about information scholarship	Vice Dean for Student Affairs and Alumni	1951
		Types of scholarships distributed	Socialization through various media regarding scholarship information	Vice Dean for Student Affairs and Alumni	11 Types
4	Continuation and realization of various forms of cooperation and partnerships	Realization of the existing cooperation program between FKIP ULM and other PT partners and institutions both at home and abroad.	Increase frequency of joint activities with other universities and institutions that have collaborated with FKIP through student exchanges, visiting lecturers, joint research, and joint publications	Vice Dean for Academic Affairs	150

5	Improvementco operation with other faculties and universities within and abroad to guarantee	Number of cooperation partners of PT LN, PT DN, central government agencies and regional government agencies	Carry outexhibition of learning outcomes, publication of research results through international seminars	Vice Dean for Academic Affairs	204
No	Work program	Indicator	Achievement strategy	Person responsible	Baseline
	curriculum quality standards				
6	Improvementco operation with alumni and alumni users to ensure absorption alumni in the world of work;	Number of private institutions/industrial cooperation partners	Implementationinter nship activities & entrepreneurship in the MBKM program	Vice Dean for Academic Affairs	12
			Make it effectivethe role of the study program alumni association	Vice Dean for Academic Affairs	
7	Improvement quality and quantity of Community Service in Collaboratio n with Other Parties Outside	Number of Community Service collaborations with external/international parties	Increased Community Service collaboration with external parties	Vice Dean for Academic Affairs	3

CHAPTER IV

CLOSING

The 2024 FKIP ULM Strategic Plan was prepared to translate the strategic target indicators in the 2021-2025 FKIP ULM Strategic Plan into a work program. Hopefully, the 2024 FKIP ULM Strategic Plan can be implemented optimally and successfully achieve the expected performance indicators.