



OPERATIONAL PLAN

20
25

FACULTY OF TEACHING AND TRAINING
UNIVERSITY OF LAMBUNG MANGKURAT



FOREWORD

We express our gratitude to God Almighty for the completion of the preparation of the Operational Plan (Renop) of the Faculty of Teacher Training and Education (FKIP) of Lambung Mangkurat University (ULM) in 2025. This Renop is a guideline that must be followed by all academics within the FKIP ULM environment to realize the goals to be achieved in the period 2021 to 2025, namely organizing and producing educators and education personnel who have character, are superior, and are competitive in the field of wetland environments.

The preparation of the 2025 FKIP ULM Operational Plan has been aligned with the National Medium-Term Development Plan (RPJMN) of the Ministry of Education and Culture (Kemdikbud), the 2020-2024 ULM Strategic Plan, the 2021-2025 FKIP ULM Strategic Plan, and the results of self-evaluations that describe the strengths, weaknesses, opportunities, and threats of FKIP ULM which are then used to formulate strategic issues and strategic policies.

We extend our highest appreciation to all parties who have directly or indirectly assisted in the smooth preparation of the 2025 FKIP ULM Strategic Plan. In particular, we extend our deepest gratitude to all faculty leaders and the quality assurance unit team. May your contributions of thought and energy in the preparation of this Strategic Plan be duly rewarded by God Almighty. Amen.

Dekan,

Dr. Chantil Faif Pasani, M.Si
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KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
RISET DAN TEKNOLOGI
UNIVERSITAS LAMBUNG MANGKURAT
FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN

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**KEPUTUSAN DEKAN FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN
UNIVERSITAS LAMBUNG MANGKURAT
NOMOR : 1906 /UN8.1.2/KP/2021**

**TENTANG
PENETAPAN RENCANA OPERASIONAL (RENOP)
FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN
UNIVERSITAS LAMBUNG MANGKURAT
PERIODE 2021-2025**

DEKAN FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN,

- Menimbang : a. Bahwa hasil dari merumuskan dokumen Renop Periode 2021-2025 Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat diperlukan Penetapan.
- b. Bahwa Rencana Operasional (Renop) merupakan salah satu dokumen penting di dalam perencanaan manajemen organisasi. Renop fakultas merupakan upaya manajemen di tingkat fakultas untuk menerjemahkan rencana strategi universitas, dan sekaligus sebagai pedoman penyusunan rencana kegiatan terpadu fakultas.
- c. Bahwa sehubungan dengan huruf a dan b diatas, perlu diterbitkan surat keputusan dekan.
- Mengingat : 1. Undang-Undang Nomor 20 Tahun 2003 tentang Sistem Pendidikan Nasional;
2. Undang-Undang Nomor 14 Tahun 2005 tentang Guru dan Dosen;
3. Undang-Undang Nomor 12 Tahun 2012 tentang Pendidikan Tinggi;
4. Peraturan Pemerintah Nomor 4 Tahun 2014 tentang Penyelenggaraan Pendidikan Tinggi dan Pengelolaan Perguruan Tinggi;
5. Permenristik Dikti RI Nomor 32 Tahun 2016 tentang Akreditasi Program Studi dan Pendidikan Tinggi;
6. Peraturan Menteri Riset, Teknologi dan Pendidikan Tinggi Republik Indonesia Nomor 51 Tahun 2017 tentang Sertifikasi Pendidik untuk Dosen;
7. Keputusan Menteri Riset, Teknologi, dan Pendidikan Tinggi Republik Indonesia Nomor: 533/M/KPT.KP/2018, tanggal 17 September 2018 tentang Pengangkatan Rektor Universitas Lambung Mangkurat Periode 2018 - 2022;
8. Peraturan Menteri Riset, Teknologi dan Pendidikan Tinggi Nomor 47 Tahun 2018, tanggal 21 September 2018 tentang Statuta Universitas Lambung Mangkurat.
9. Keputusan Rektor Universitas Lambung Mangkurat Nomor: Kep. 598/UN8/SP/2017 tentang Peraturan Akademik Program Sarjana, Vokasi dan Profesi Universitas Lambung Mangkurat;
10. Keputusan Rektor ULM Nomor 602/UN8/KP/2019 tanggal 25 Juni 2019 tentang Pemberhentian Dekan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat Periode 2015-2019 dan Pengangkatan Dekan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat Periode 2019-2023;

11. Keputusan Dekan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat Nomor: 205a/UN8.1.2/SP/2016 tanggal 18 Maret 2016 tentang Peraturan Fakultas Keguruan dan Ilmu Pendidikan Universitas Lambung Mangkurat.

MEMUTUSKAN :

Menetapkan : KEPUTUSAN DEKAN FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN UNIVERSITAS LAMBUNG MANGKURAT TENTANG PENETAPAN PENETAPAN RENCANA OPERASIONAL (RENOP) FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN UNIVERSITAS LAMBUNG MANGKURAT PERIODE 2021-2025

KESATU : Keputusan ini berlaku sejak tanggal 22 September 2021 dan apabila di kemudian hari terdapat kekeliruan akan dilakukan perbaikan sebagaimana mestinya.

Ditetapkan di : Banjarmasin

Pada tanggal : 21 SEP 2021

DEKAN,

Dr. Chairil Faif Pasani, M.Si. ✍
NIP 19650808 199303 1 003



KEMENTERIAN PENDIDIKAN, KEBUDAYAAN,
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**KEPUTUSAN RAPAT SENAT
FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN
UNIVERSITAS LAMBUNG MANGKURAT**

Nomor: 34/UN8.1.2/SENAT FKIP/2021

Rapat Senat FKIP ULM dilaksanakan pada hari Selasa, 7 September 2021. Rapat dimulai Pukul 09.16 WITA. Anggota Senat yang hadir sebanyak 29 orang dan yang minta izin tidak bisa mengikuti rapat sebanyak 14 orang dari 43 anggota Senat. Agenda rapat membahas tentang Rencana Operasional (Renop) FKIP ULM Periode 2021-2025.

Berdasarkan masukan-masukan dari anggota Senat selama berlangsungnya rapat, maka rapat Senat memutuskan: Menetapkan Rencana Operasional (Renop) FKIP ULM Periode 2021-2025.

Sehubungan keputusan Senat FKIP ULM ini, maka:

1. Pimpinan FKIP ULM untuk mensosialisasikan dan menetapkan Rencana Operasional (Renop) Periode 2021-2025.
2. Senat untuk melakukan pengawasan dan evaluasi terhadap pelaksanaan Rencana Operasional (Renop) FKIP ULM Periode 2021-2025.

Rapat Senat diakhiri Pukul 11.18 Wita Untuk syahnya keputusan rapat Senat ini, maka notulen rapat Senat ditandatangani oleh Ketua Senat.

Banjarmasin, 7 September 2021

Ketua Senat FKIP ULM,

Dr. H. Wahyu, MS.

NIP 195509101981031005

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CHAPTER I

INTRODUCTION

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The 2025 Operational Plan (RENOP) of the Faculty of Teacher Training and Education (FKIP) of Lambung Mangkurat University (ULM) is an elaboration of the Strategic Plan (RENSTRA) of FKIP ULM for 2021-2025 in realizing the vision of becoming a leading FKIP in developing education and learning based on local wisdom of the wetland environment in 2025.

The Operational/Activity Plan document contains activities to be implemented as an effort to realize the vision and mission of FKIP ULM. To measure the achievement of strategic objectives, performance targets have been set so that it is hoped that the strategic program/work program planning outlined in the Operational Plan can be more focused and controlled.

The RENOP document contains the formulation of plans and achievement targets that are quantitative and operational for each performance indicator for achieving the goals and objectives to be achieved both for the medium term (and short term (annual targets) for each target set in the RENSTRA FKIP ULM. The RENOP document for FKIP ULM is compiled in stages and is the result of participatory and contributive preparation. The targets set in the RENOP document are the result of a joint agreement between all FKIP ULM managers. This RENOP document contains the mission, objectives, targets, performance indicators to determine the achievement of goals, targets including quantitative targets and programs for activities.

CHAPTER II

VISION, MISSION, GOALS AND TARGETS

1. Vision

To become a leading FKIP in developing education and learning based on local wisdom of wetland environment by 2025.

2. Mission

- a. Organizing innovative education and learning to produce graduates who are competitive, professional and have a global perspective.
- b. Conducting research and development of learning to improve the quality of education based on local wisdom of wetland environments.
- c. Organizing community service based on research and learning development to improve the quality of education.
- d. Organizing mutually beneficial cooperation with various parties at home and abroad.

3. Objective

Mission 1 with the goal:

- a. Implementing innovative education and learning to produce quality and competent graduates;
- b. Producing graduates who are pious to God Almighty, have noble morals, have special expertise/skills, and have high performance in the application and development of science and technology.
- c. Producing graduates who are able to follow information developments in order to overcome various problems in society.

Mission 2 with Objectives:

- a. Produce development research in the field of education and learning with higher quality and quantity;
- b. Producing development research in the field of education and learning that is oriented towards local wisdom of wetland environments.

Mission 3 with Objectives:

Carrying out community service as an implementation of research results that are in accordance with community needs.

Mission 4 with Objectives:

- a. Building a network of cooperation with the government, private sector and other bodies at the national and international levels in the fields of education, research and community service.
- b. Carrying out cooperation as implementation of cooperation agreements with partners.
- c. Maintaining the continuity of cooperation within the agreed timeframe.

4. Target

- a. Improving the quality of learning to produce graduates who have a religious attitude, noble morals, are professional, and highly competitive in applying science and technology.
- b. Improving the quality and quantity of research that applies science to the field of wetland environments and implementing the results of this research in the form of community service with scientific publication outputs at both national and international levels.
- c. Increasing the network and scope of cooperation both at the national and international levels with various institutions in the fields of education, research and community service.

CHAPTER III

OPERATIONAL PLAN

Preparation of the 2025 ULM FKIP Operational Plan through stages-

The stages are shown in Figure 1. Based on this figure, the 2025 Strategic Plan was prepared by first analyzing the vision, mission, goals, and objectives of the Faculty of Teacher Training and Education (FKIP) at ULM. Next, an analysis of the internal and external environment was conducted. Based on this analysis, adjustments were made to the 2021-2025 FKIP Strategic Plan. This Strategic Plan will then be translated into a work program and activity budget at FKIP ULM.

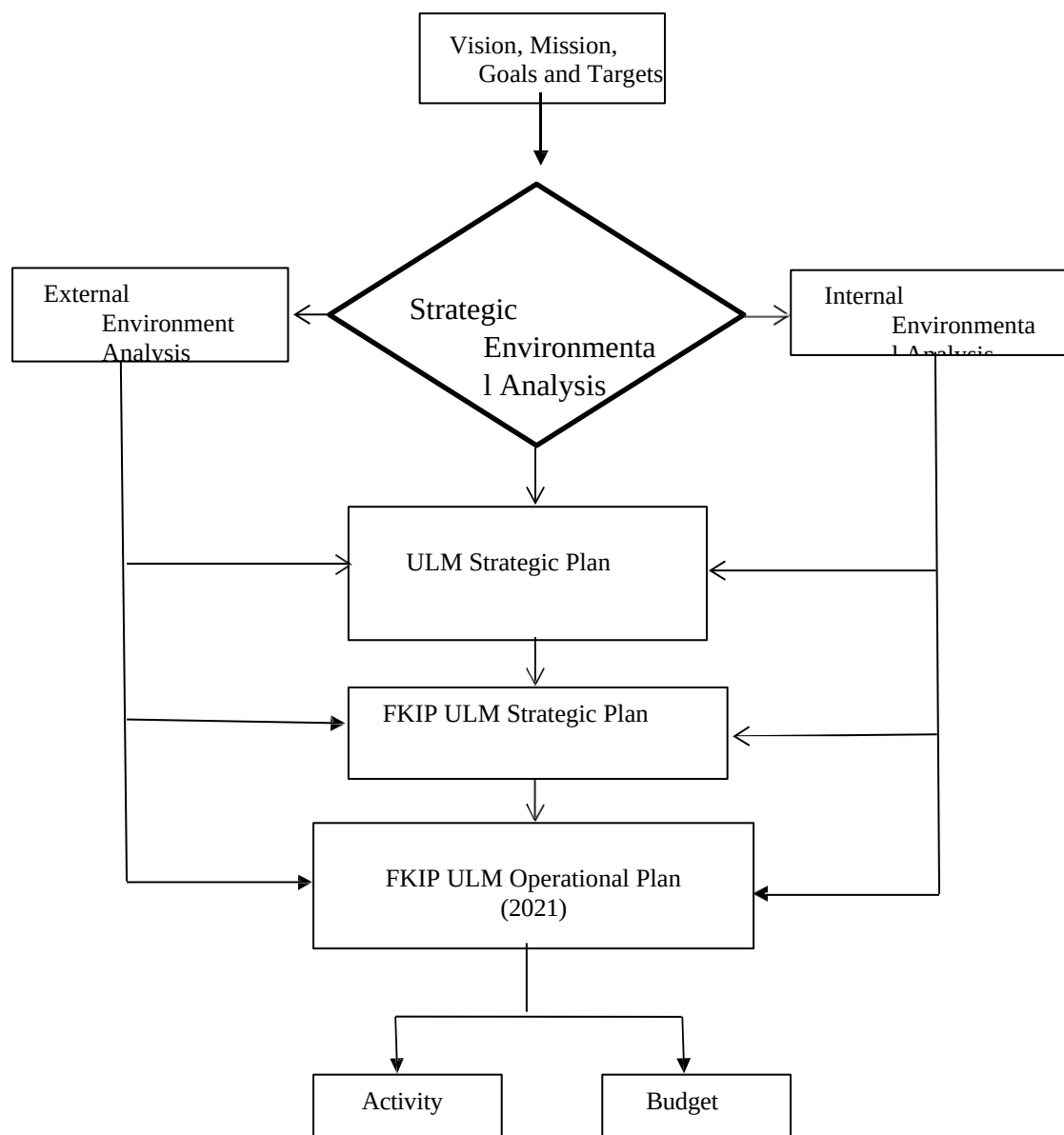


Figure 1. Stages of preparing the Renop

Table 1 Work Program for Mission Achievement Strategy 1

No	Work program	Indicator	Achievement strategy	Person responsible	2025
1	Improvement of supporting facilities and infrastructure for teaching and learning	Lecture room/student ratio	Provision of lecture rooms	Vice Dean General Affairs & Finance	1:25
		Number of Laboratories teaching and learning support	Procurement of laboratories and their equipment	Vice Dean for General Affairs & Finance	26 units
		Availability of information Systems	E-office procurement	Vice Dean General Affairs & Finance	90%
		Level of accuracy of system governance information	E-office procurement	Vice Dean for General Affairs & Finance	90%
		Data accessibility via internet network	E-office procurement	Vice Dean for General Affairs & Finance	90%
		Integration of data and academic activities student	E-office procurement	Vice Dean for General Affairs & Finance	90%
2	Improving educational resources and media	Number of libraries (textbooks and e-books)	Addition of library books (printed) and electronics) per study program	Vice Dean for General Affairs & Finance	380
		Number of Libraries (e-journals)	Addition of electronic journals both national and international	Vice Dean for General Affairs & Finance	250
3	Improving the resources of educators and education personnel	Learning management system (LMS)	Encourage lecturers to participate in LMS training	Vice Dean for Academic Affairs	90%
		Number of lecturers with doctoral degrees	Facilitating lecturer for further doctoral studies	Vice Dean General Affairs & Finance	101
		Number of professors	Facilitating lecturers who hold a doctorate to obtain a degree Professor	Vice Dean for General Affairs & Finance	20

		Number of lecturers taking double degree, credit transfer, sandwich program	Facilitating lecturers do double degrees, credit transfers, sandwiches program	Vice Dean for General Affairs & Finance	4
		Number of courses implemented Blended Learning	Management training Blended Learning	Vice Dean for Academic Affairs	189
No	Work program	Indicator	Achievement strategy	Person responsible	2025
		Number of Courses that Implement Team Based Projects and Cased Methods in all MK	Refreshing Workshop learning management Team Based Project and Cased Method	Vice Dean for Academic Affairs	100%
		Number of lecturers who carry out Lecturer Exchange and collaboration with PT overseas	Lecturer Exchange Collaboration with PT Overseas (joint supervision, joint examination)	Vice Dean for Academic Affairs	4
		Number of lecturers who implemented Visiting Lecturer Program	Implementation Visiting Lecturer Program	Vice Dean for Academic Affairs	4
		Implementation Guest Lecture	Implementation Guest lectures (academics, practitioners, institutions)	Vice Dean for Academic Affairs	273
		Amount publication of ISBN textbooks	Training book writing teach Facilitating textbook publishing	Vice Dean for Academic Affairs	105
4	Curriculum Strengthening	Implementation OBE-based study program curriculum	Conducting a Review Study program curriculum and adjustments to government policies and conditions in society (curriculum revision, curriculum benchmarking with similar study programs, FGD	Vice Dean for Academic Affairs	100%

			and socialization)		
			Reconstruction curriculum that is adaptive to the curriculum International	Vice Dean for Academic Affairs	4
5	Improving the quality of learning	Implementation of learningContinuous blended learning	ProgramDigitization of lecture materials in collaboration with other institutions (UPI, NOVO Learning, and Briton Education)	Vice Dean for Academic Affairs	42
No	Work program	Indicator	Achievement strategy	Person responsible	2025
		Facilitated implementation of practical work	Upgrading software practical work	Vice Dean for Academic Affairs	100%
		Availability of instructions practical work that up to date	Updating practical instructions	Vice Dean for Academic Affairs	100%
		Improving the quality of implementation MBKM program	Monitoring and evaluation of implementation strengthening MBKM program	Vice Dean for Academic Affairs	100%
		Availability PPG building facilities and infrastructure and Representative UMT PPL	Development building and complete facilities and representative infrastructure	Vice Dean for General Affairs and Finance	100%
		Addition of school lab	Add number of school labs in various level	Vice Dean for General Affairs and Finance	3

6	Improvement study program accreditation	Number of study programs accredited as superior	Increase study program performance in achieving better accreditation	Vice Dean for Academic Affairs/ Vice Dean General Affairs & Finance	10
		Number of study programs that are internationally accredited	Mentoring study programs to prepare for accreditation International		4
7	Improvement of the Student or Lecturer ratio	Student/faculty ratio	Addition permanent lecturer or not fixed	Vice Dean for General Affairs & Finance	1:40
8	Improvement graduates' abilities in the fields of interest, talent and reasoning	Number of quality PKM submitted to Dikti	Facilitating Student PKM	Vice Dean for Student Affairs and Alumni	34
		Amount students who participated in the national level championship	Collaboration with Student Organizations and UKM as well as Activity Supervisors Students in the study program	Vice Dean for Student Affairs and Alumni	48
		Amount students who participated in the championship international level	Collaboration with Student Organizations and UKM as well as Activity Supervisors Students in the study program	Vice Dean for Student Affairs and Alumni	6
No	Work program	Indicator	Achievement strategy	Person responsible	2025
		Amount students who won the talent competition, interest and reasoning	Give reward to the champion	Vice Dean for General Affairs & Finance	28
		Amount students who won the title of champion at national level competition	Socialization through various media regarding championship information	Vice Dean for Student Affairs and Alumni	58

		Amountstudents who won the title of champion in the competition at the university level international	Socializationthrough various media regarding championship information	Vice Dean for Student Affairs and Alumni	5
		Amountstudents who achieve a minimum TOEFL score 450	Training through the FKIP ULM language lab	Vice Dean for Academic Affairs	100%
9	Completion of studies and GPA achievement	The average study period for students is a maximum of 4 years.	Formulatepolicies that can facilitate students to accelerate graduation (academic regulations, simplifying regulations, guidelines thesis)	Vice Dean for Academic Affairs	4 years
		Amountstudents who graduate with a GPA of less than 3.0	Facilitating implementationre medial and lectures semester between	Vice Dean for General Affairs & Finance	0
		Implementati on of faculty academic regulations	Monitoring and Evaluation of Faculty Academic Regulations	Vice Dean for Academic Affairs	100%
		Academic regulationsunders tood and implemented well by the entire community academics	Carry outFGD and socialization of Faculty Academic Regulations		100%
5	Graduate absorption	Percentagegrad uates who got their first job with waiting time	Expandthe duties and functions of the student and alumni division which aim to facilitate	Vice Dean for Student Affairs and Alumni	100%
No	Work program	Indicator	Achievemen t strategy	Person responsible	2025
		less than 6 months	developmentgrad uate career		
		Amountstudents who participated in the national level championship	Collaboration with Ormawa and UKM as well as Student Activity Supervisors in study program	Vice Dean for Student Affairs and Alumni	43

10	Explore and develop students' potential to achieve success in various competitions at national and international levels.	Amountstudents who participated in the championship international level	Collaboration with Student Organizations and UKM as well as Activity Supervisors Students in the study program	Vice Dean for Student Affairs and Alumni	10
		Amountstudents who won first place in national level competition	Socializationthroug h various media regarding championship information	Vice Dean for Student Affairs and Alumni	7
		Amountstudents who won the title of champion at national level competition	Socializationthroug h various media regarding championship information	Vice Dean for Student Affairs and Alumni	30
		Amountstudents who won first place in the national level competition international	Socializationthroug h various media regarding championship information	Vice Dean for Student Affairs and Alumni	4
		Amountstudents who won the title of champion in the competition at the university level international	Socializationthroug h various media regarding championship information	Vice Dean for Student Affairs and Alumni	4
11	Developstudent activities	Activities carried out by the association	Stagesocializatio n and assistance to student	Vice Dean for Student Affairs and Alumni	355
		Activities carried out by the activity unit	Stagesocializatio n and assistance to student	Vice Dean for Student Affairs and Alumni	65
		Percentage of student satisfactiontowards student activities	Stage <tr>acerto students</tr>	Vice Dean for Student Affairs and Alumni	85
12	Buildsystematic mechanism to stimulate the role of alumni in	Number of collaborative programs with alumni	Socializationthroug h various media about information	Vice Dean for Student Affairs and Alumni	4
No	Work program	Indicator	Achievemen t strategy	Person responsible	2025
	faculty development		alumni activity program		

		Activities involving alumni in development	Stage outreach to alumni	Deputy Dean for Field Student Affairs and Alumni	4
13	Development and implementation of guidance, counseling, and career development programs for students	Satisfaction students who receive guidance and counseling services	Stage tracer to students	Vice Dean for Student Affairs and Alumni	100%
		Satisfaction students who receive services career guidance	Stage tracer to students	Vice Dean for Student Affairs and Alumni	100%
14	Implementation umbrella research involving students	The number of umbrella research projects involving students, either in the form of theses/final assignments or as field assistants (number of umbrella research projects) per year)	Create mandatory rules to include students in research under the umbrella of lecturers.	Vice Dean for Academic Affairs	126

Table 2 Work Program for Mission 2 Achievement Strategy

No	Work program	Indicator	Achievement strategy	Person responsible	2025
1	Increase the quality and quantity of research that receives competitive funding	The research theme is in accordance with the faculty's research roadmap which is oriented towards local wisdom	Monitoring and evaluation of lecturer research themes	Vice Dean for Academic Affairs	100%
		Ratio of number of lecturers : proposals	Facilitating implementation research proposal writing training grant in collaboration with LPPM ULM	Vice Dean for Academic Affairs	1:1
		Implementation joint research with PT LN	Collaboration with PT Overseas in joint research	Vice Dean for Academic Affairs	10
2	Implementation	Number of international seminar organizers	Facilitating study program/department to hold seminars international	Vice Dean for General Affairs & Finance	10 time

	ational/international seminars and	Number of organizersNational Seminar	Facilitatingstudy programs/departments to hold national seminars	Vice Dean for General Affairs & Finance	22 time
No	Work program	Indicator	Achievement strategy	Person responsible	2025
3	Improvementnumber of publications of lecturers' works at national and international seminars	Number of lecturers who attended international seminars	Facilitating lecturers to participate in international seminars	Vice Dean for General Affairs & Finance	110
		The number of lecturers who attend a national seminar	Facilitating lecturers attend a national seminar	Vice Dean General Affairs & Finance	84
4	Improvementthe number and quality of publications of lecturers' works in accredited national journals and reputable international journals	Improvementnumber and quality of publications in international journals	Giving rewards for stimulus	Vice Dean for General Affairs & Finance	350
			Stage training in tips for writing scientific articles published nationally and international	Vice Dean for Academic Affairs	
			Optimizing cooperation in the article publishing process		
			Forming a team assistance in publishing scientific articles for lecturers		
		The number of articles published in reputable international journals given financial assistance	Providing assistance in publishing reputable international journals	Vice Dean for General Affairs & Finance	90
		The number of articles published in accredited national journals given financial assistance	Providing assistance in publishing accredited national journals	Vice Dean for General Affairs & Finance	89
5	Increasing the utility value of research	Amount of IPR	Providing assistance in issuing IPR	Vice Dean for General Affairs & Finance	70
6	Developing creativity through development	Number of creativity program proposals	Allocation of funds for development student creativity	Vice Dean for Student Affairs and Alumni	100
		Number of programs	Stagesocialization and mentoringto students	Deputy Dean for Field Student Affairsand Alumni	8

		Number of incubations	Stagesocialization and mentoringto students	Deputy Dean for Field Student Affairsand Alumni	8
7	Createan environment that encourages the formation of a culture of research and publication in	Number of student research projects that received funding from the faculty and external parties	Stagesocialization and mentoring for students	Vice Dean for Student Affairs and Alumni	42
No	Work program	Indicator	Achievement strategy	Person responsible	2025
	students	Number of student publications	Stagesocialization and mentoring for students	Vice Dean for Student Affairs and Alumni	80
		Students who present papers in national and/or international activities international	Stagesocialization and mentoring for students	Vice Dean for Student Affairs and Alumni	80
8	Improvementquality and quantity of scientific journals published by FKIP	Number of SINTA accredited journals	Facilitating Scientific Journals of Study Programs at FKIP that have not been accredited by SINTA to participate in accreditation through mentoring,training etc.	Vice Dean for Academic Affairs/ Vice Dean for General Affairs & Finance	21
		Number of journals accredited by SINTA 1 and SINTA 2	Facilitating Scientific Journals of Study Programs at FKIP to increase the accreditation level through mentoring,training etc.	Vice Dean for Academic Affairs/ Vice Dean for General Affairs & Finance	3

Table 3 Work Program for Mission 3 Achievement Strategy

No	Work program	Indicator	Achievement strategy	Person responsible	2025
		Number of community service activities in internal competitions	Facilitatinglecturers to carry out community service to the internal competition community	Vice Dean for General Affairs & Finance	150

1	Increasing the number of community service activities	Number of community service activities in national competitions	Facilitating lecturers to carry out community service competitions National	Vice Dean for General Affairs & Finance	10
		Number of community service activities in international competitions	Facilitating lecturers to carry out community service competitions International	Vice Dean for General Affairs & Finance	5
2	Increasing social community activities	Number of villages/schools fostered by FKIP ULM	Doguidance to the community and/or school	Vice Dean for Academic Affairs/Vice Dean General Affairs & Finance	21
No	Work program	Indicator	Achievement strategy	Person responsible	2025
3	Increase quality and quantity of community service	Increasing number of Community Service proposals that received grant funding	Facilitate the implementation of training writing a collaborative community service proposal with LPPM ULM	Vice Dean for Academic Affairs	10
4	Increase quality and quantity of published articles resulting from community service	Increasing number of articles resulting from Community Service published in accredited journals	Give reward for every article successfully published in a national journal or international	Vice Dean for General Affairs and Finance	100
5	Developing an atmosphere for carrying out community service community-based research among lecturers	Percentage of community service activities community that is implemented based on research results	Creating research-based P2M implementation rules and their application in proposal selection	Vice Dean for Academic Affairs	100%

Table 4 Work Program for Mission Achievement Strategy 4

No	Work program	Indicator	Achievement strategy	Person responsible	2025
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1	Expansion and implementation of faculty collaboration with related institutions, both national and international	Number of collaborations with universities/related agencies/business world in the national arena	Increase cooperation with universities/related agencies/business world in the national arena	Vice Dean for General Affairs & Finance	100
		Number of international collaborations with universities/related agencies and the business world	Increase cooperation with universities/related agencies/business world in the international arena	Vice Dean for General Affairs & Finance	30
2	Strengthening public relations functions	Percentage published faculty activity information through websites and social media	Expanding information media using various social media platforms	Vice Dean for General Affairs & Finance	100%
3	Improving welfare of students through the provision of	Number of students receiving scholarships	Socialization through various media regarding scholarship information	Vice Dean for Student Affairs and Alumni	1965
No	Work program	Indicator	Achievement strategy	Person responsible	2025
	scholarships and other financing programs	Types of scholarships distributed	Socialization through various media regarding scholarship information	Vice Dean for Student Affairs and Alumni	12 Type
4	Continuation and realization of various forms of cooperation and partnerships	Realization of the existing cooperation program between FKIP ULM and other PT partners and institutions both at home and abroad.	Increase frequency of joint activities with other universities and institutions that have collaborated with FKIP through student exchanges, visiting lecturers, joint research, and joint publications	Vice Dean for Academic Affairs	200

5	Increasing cooperation with other faculties and universities both at home and abroad to ensure curriculum quality standards	Number of cooperation partners of PT LN, PT DN, central government agencies and regional government agencies	Carry out exhibition of learning outcomes, publication of research results through international seminars	Vice Dean for Academic Affairs	214
6	Increased cooperation with alumni and alumni users to ensure absorption of alumni in the world of work;	Number of private institutions/industrial cooperation partners	Implementation of internship & entrepreneurship activities in the MBKM program	Vice Dean for Academic Affairs	15
			Make it effective the role of the study program alumni association	Vice Dean for Academic Affairs	
7	Improvement of quality and quantity of Community Service in Collaboration with Other Parties Outside	Number of Community Service collaborations with external/international parties	Increased Community Service collaboration with external parties	Vice Dean for Academic Affairs	4

CHAPTER

IV

CLOSING

The 2025 FKIP ULM Strategic Plan was prepared to translate the strategic target indicators in the 2021-2025 FKIP ULM Strategic Plan into a work program. Hopefully, the 2025 FKIP ULM Strategic Plan can be implemented optimally and successfully achieve the expected performance indicators.